CAMPARI GROUP

FRANCESCO RENATO MELE

Francesco Renato Mele, an Italian citizen, was born in Milan in 1969, where he graduated with honours in Business Administration at Bocconi University.

After an initial professional experience at Banca Commerciale Italiana as an analyst in the Equity Investment Department (1994-1996), he worked at Goldman Sachs in the Investment Banking Division first in London and then in Milan covering key Italian clients including the Campari Group, which he assisted - among other things - in the Aperol acquisition in 2003 as a Managing Director in the Italian Investment Banking team (1996-2010).

In 2010 he joined Nomura, which he left in 2016 as Head of Italian Investment Banking.

In 2016 Francesco joined Monte dei Paschi di Siena, leading its turnaround and recapitalisation phase. In 2018 he moved to illimity Bank, a newly established digital bank dedicated to Italian SMEs, to serve as Chief Financial Officer and Head of Central Functions.

In September 2022 he was appointed Chief Investment Officer of Cassa Depositi e Prestiti, the Italian National Promotional Bank financing infrastructure, innovation, public services and supporting economic development through long term investments and partnership with public and private entities, and Chief Executive Officer of CDP Equity, CDP fully owned investment holding company.

In November 2025 he was appointed Group Chief Financial Officer of Campari Group overseeing finance, IT and global business services.

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JEAN-MARIE LABORDE

Jean-Marie Laborde was born in Bordeaux, France in 1948. He holds a Master's Degree in Economics and an MBA of HEC business school. During his career, he has been a strategy adviser and a member of the board of directors of various companies operating, in particular, in the spirits business. Among the others, he was President and CEO of Campbell Distillers (1980-1984), Ricard (1984-1996), Moët and Chandon (Moët and Chandon, Dom Perignon, Ruinart, Pommery, Mercier) and Moët Hennessy-Diageo Joint-Venture for distribution in France (1996-2003). He was also chairman of Maxxium worldwide Amsterdam (2004-2009) and Group CEO of Remy Cointreau (2004-2014).

As of today, he is member of the board of directors of various companies such as Spirit of Waterford Distillery Ltd. and Renegade Spirit Grenada Ltd.

He was appointed as Non-Executive Director of the Company in April 2022 and on 17 September 2024 he was also appointed Vice-Chairman of the Board of Directors

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CHIARA LAZZARINI

Chiara Lazzarini, born in Milan on August 9th, 1967, is an Attorney-at-Law, Chartered Accountant and Statutory Auditor with over thirty years of experience in corporate governance, statutory oversight, compliance, extraordinary transactions and business valuations, developed within highly regulated and complex environments.

Throughout her career she has served as Chair and Board Member in companies operating in the utilities, banking and infrastructure sectors, and has held numerous positions as Chair and member of Boards of Statutory Auditors, as well as External Auditor, in leading joint-stock companies.

Her professional background includes extensive expertise in internal control and risk management systems, supervisory functions pursuant to Legislative Decree 231/2001, and the analysis and evaluation of extraordinary corporate transactions. She has also developed solid experience in tax litigation and corporate taxation, together with a strong track record in drafting and negotiating complex contracts and shareholders' agreements.

Chiara Lazzarini serves as a member of the Supervisory Board of Davide Campari – Milano N.V., as a member of the Board of Statutory Auditors at Fondazione Campari, as Chair of the Board of Statutory Auditors at Marchiate S.p.A., Immobiliare Famiglia Leganese S.r.l., Tintorie Fibre Artificiali e Sintetiche S.p.A. (TI.F.A.S. S.p.A.) and SV S.p.A. She is a Standing Auditor at Mocchetti Gino-Industrie Sollevamenti S.r.l. and at Fin-Set Finanziaria Settentrionale S.p.A., Schober Italia S.r.l., Feilo Sylvania Italy S.p.A., and at Venzaghi Centro Industriale S.p.A. In ITL S.r.l, she serves as Sole Auditor. Finally, Chiara Lazzarini is a Board Member at Società Editoriale Varesina S.p.A. (SEV S.p.A.), Prochemi S.r.l., La Prealpina S.r.l., Tipre S.r.l., and RDF S.r.l.

In the past she held roles as Chair of the Board of Directors of AMGA S.p.A., Board Member of Banca di Legnano S.p.A., Milano Serravalle – Milano Tangenziali S.p.A. and AFOL Metropolitana, as well as Standing Statutory Auditor at CONOE – Consorzio Nazionale degli Oli Esausti and at Davide Campari Milano S.p.A.

Since 1997 she has been practising as an Attorney-at-Law and Chartered Accountant, working as Partner at Studio Lazzarini – Professionisti Associati in Legnano and at a corporate and tax advisory firm in Milan. Her main areas of practice include tax, corporate and financial advisory, extraordinary corporate transactions, business valuations and expert reports, tax litigation, and appointments as Court-Appointed Technical Expert (CTU) before the Court of Milan and as Party-Appointed Expert (CTP). She is registered in the List of Court-Appointed Experts at the Court of Milan.

Her academic and professional qualifications include admission to the Italian Bar in 1997, registration in the Register of Statutory Auditors in 1995, a Law degree from Università Cattolica del Sacro Cuore in Milan obtained in 1991 with a thesis on "The Mucian Presumption in Comparative Law", qualification as Chartered Accountant in 1989 and a Diploma in Accounting earned in 1986. She is a native Italian speaker, has professional working proficiency in English and an intermediate knowledge of French.

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JACOPO FORLONI

Jacopo Forloni was born in Milan, Italy, on September 21st, 1989. He began his professional career in 2012 as Sales & Marketing Manager at Bahlsen GmbH, a role he held until 2014. In September 2014, he joined PAI Partners as a private equity investor, where he worked for ten years until November 2024. Since November 2024, he has been serving as an advisor to Lagfin S.C.A.

Throughout his career, he has held several non-executive board positions. He served on the board of Marcolin S.p.A. from 2018 until December 2025, on the board of Hair Life S.p.A. (Beautynova) from 2024 until May 2025, on the board of Scrigno S.p.A. from 2024 until November 2024, and on the board of Thelios S.p.A. from 2020 until November 2021.

In terms of education, he earned a bachelor's degree from the University of Miami School of Business Administration in 2011, followed by an MBA from INSEAD, completed in July 2016. He speaks Italian, English, Spanish and German (conversational).

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ALESSANDRO GARAVOGLIA

Alessandro Garavoglia was born in Milan, Italy, on October 8th, 2001. He graduated in December 2025 with a dual master's degree in Finance from the University of Amsterdam, completing two MSc specialisations in Real Estate Finance and Asset Management. Before that, he earned a bachelor's degree in Economics and Business Economics from the same university, where he studied from 2020 to 2023. Prior to beginning his university studies, he completed the International Baccalaureate at Wellington College in the United Kingdom between 2018 and 2020.

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NUMBER OF COMPANY SHARES HELD BY THE NOMINEES

Nominee	Number of Company shares held by the nominee
Francesco Renato Mele	-
Jean-Marie Laborde	-
Chiara Lazzarini	916
Jacopo Forloni	Jacopo Forloni participates in the capital of Lagfin S.C.A. which (i) holds no. 625,709,739 ordinary shares and no. 620,216,000 special voting shares B of the Company; and (ii) sold no 1,523 put options and no. 1,787 call options on the Company's ordinary shares.
Alessandro Garavoglia	Alessandro Garavoglia participates in the capital of Lagfin S.C.A. which (i) holds no. 625,709,739 ordinary shares and no. 620,216,000 special voting shares B of the Company; and (ii) sold no 1,523 put options and no. 1,787 call options on the Company's ordinary shares.