

## Results Presentation Full Year ended 31 December 2023

February 27, 2024



**TOASTING LIFE TOGETHER** 





## Another year of strong and profitable growth, consistently delivering on strategy

- > Best-in-class organic sales growth (+10.5%) in FY2023 (+10.6% in Q4)
  - solid brand momentum driven by aperitifs, tequila and bourbon, continuing in Q4
  - sustained and continued industry outperformance, underpinned by pricing across the portfolio, driven by the US, core European and Asia Pacific markets
- > EBIT-adj. organic growth of +15.5%, with +90bps accretion in FY2023 (+45.5% in Q4)
  - when considering a **normalised level of A&P** <sup>(1)</sup>, EBIT-adj. of **€600.7 million, with organic growth of +12.3%** with **+30bps** accretion in FY2023, thanks to pricing and mix (+22.3% in Q4, +120 bps)
- > Negative FX effect on net sales of €(94.5) million in 2023 and of €(46.0) million on EBIT-adj. largely due to the transactional effect of MXN as well as the depreciation of USD
- > Net debt on EBITDA adj. of 2.5 times (2), slightly increased from 2.4 times as of 31 December 2022
- > Basic EPS-adj of €0.35 <sup>(3)</sup> per share, +0.5% vs. FY2022. Proposed full year dividend of €0.065 per share, an increase of +8.3% vs. last year

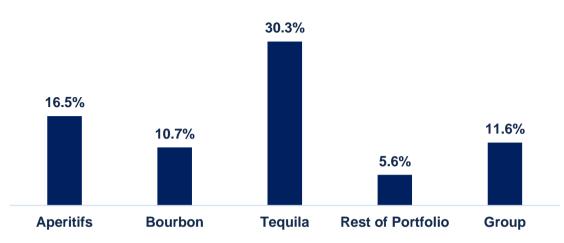
<sup>(1)</sup> In line with guidance of organic A&P growing broadly consistently with topline organic growth (+/- 20bps)

Does not include effects of the announced Courvoisier acquisition

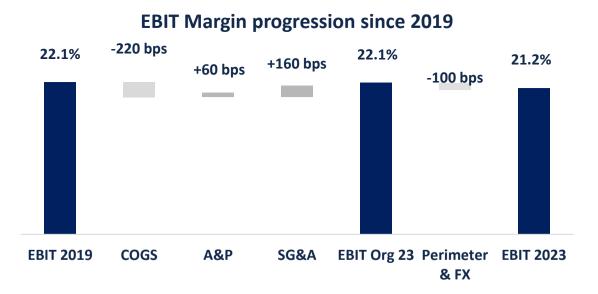
Refer to Annex 'FY 2023 EPS adjusted: basic and diluted' for details

# Business scale increased by c.60% organically vs. 2019; strong brand momentum off a new base across core categories and key markets supported by enhanced commercial capabilities and boosted infrastructure





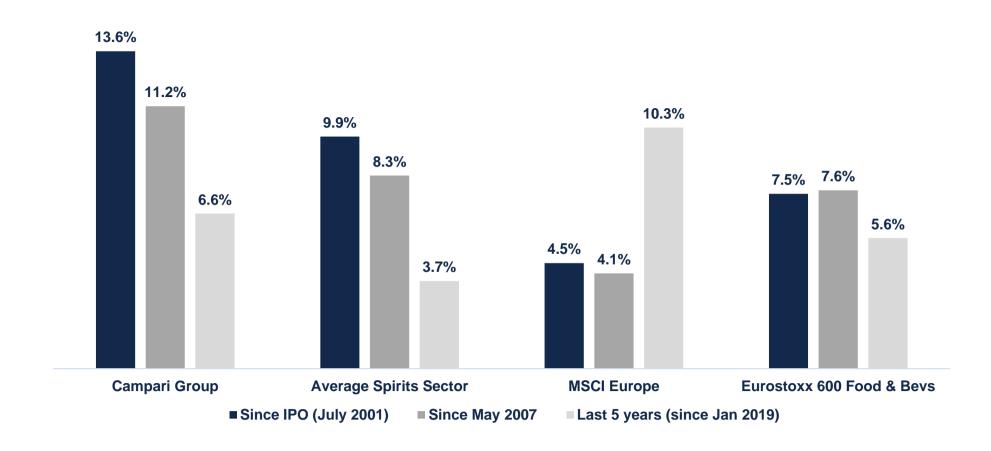
- Core exposure across three top outperforming spirits categories: step-up in core aperitifs (organic growth of +84% since 2019), c.40% of sales today vs 35% in 2019, bourbon (+50%), and tequila (+188%), doubling its % sales weight to 8% of sales today
- > Geographic diversification via route-to-market build, most notably in APAC, doubling its % value weight to 4% (excl. Australia)



- Gross margin remains down -220bps organically (-270bps reported), largely due to increase in agave purchase price alongside simultaneous strong growth of Espolòn, general input cost inflation increases as well as incremental depreciation linked to step-up in production capacity
  - > strong pricing power more than offsetting COGS inflation in value
  - > potential for gradual margin rebuild in the medium term
- EBIT margin trend benefitted from significant operating leverage after sustained investment in brand building and business infrastructure
  - > continued brand building investments
  - > enhanced route-to-market with 26 direct markets (vs. 20 in 2019)

## Consistently outperforming spirits sector in terms of Total Shareholder Return

#### Annualised Total Shareholder Return vs. main indexes and industry



(1) Source: Bloomberg. TSR calculated to February 22<sup>nd</sup> 2024

## Best-in-class growth: the Group is primed for the next stage of growth in a consistent strategic framework with focused core strategies

Enhanced focus on core strategic markets and categories



- Espolòn set to join the Global Priority (1) brand cluster combining strong US presence (Group's largest brand-market combination) and volume unconstrained internationalization opportunities
- Continue strengthening of aperitifs
   leadership leveraging scalable model in
   established, high potential, seeding markets
- Further premiumisation opportunities via aged spirits portfolio in strategic US and Asia
- Opportunities for further step-up in underindexed APAC via strengthened commercial capabilities and future Courvoisier acquisition: a region that has grown ca.+80% since 2019 organically
- Strategic organisational change via partial business unit reconfiguration leading to one combined EMEA region for the next phase of growth (1)

Continued brand building investments via proprietary marketing model



- Continuous reinvestments from deflationary input costs environment in brand building leveraging sustained A&P investment behind proprietary marketing model to strengthen brand equity and underpin category growth
- Focus on differentiated
   experiential and digital
   campaigns across all brand market combinations, boosting
   growth opportunities
- Continuous engagement across all channels for core brand building and occasion ownership

Continued reinvestment and development of commercial capabilities to support core category growth



- Further development of digital capabilities across the organization via accelerating digital transformation programs, leveraging Data & Analytics and Pricing & Revenue Growth Management
- Investments into route-to-market companies to continue increase scale in local markets via effective commercial and marketing execution
- Focused CAPEX programs to boost production capacity expansion to support the expected brand growth trajectory in core markets

M&A continues to be a business priority alongside organic growth



- Expansion into premium cognac category via
   Courvoisier acquisition in 2024
- Strengthened organization with set up of dedicated function responsible for accelerating the integration of sales and marketing activities
- Continued focus on premium M&A within strict financial framework to support the Group's expansion and deliver superior financial returns

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## Positive growth across all regions, with the aperitifs, tequila and premium bourbon outperforming

#### FY 2023 net sales Organic Performance and Weight Breakdown

10.8%

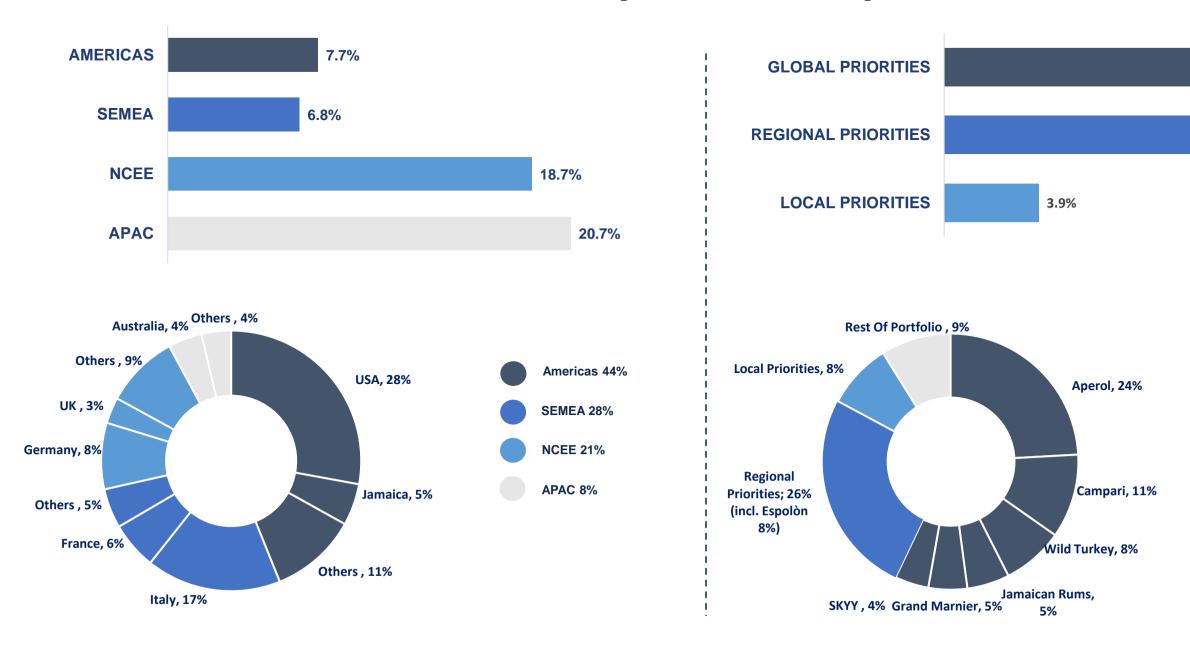
13.4%

**Global Priorities 57%** 

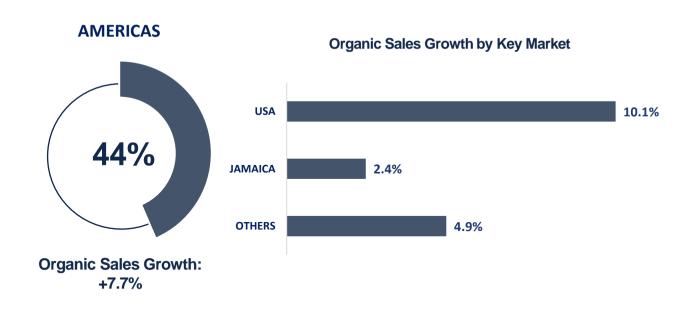
**Local Priorities 8%** 

Rest of portfolio 9%

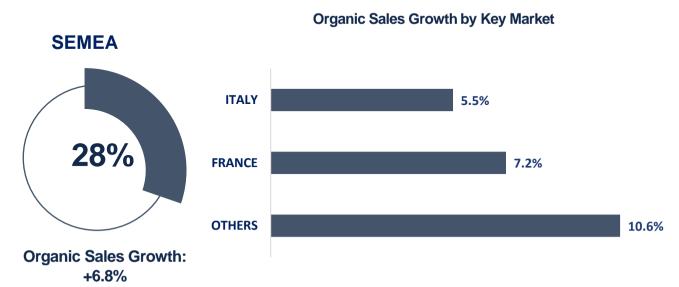
**Regional Priorities 26%** 



#### FY 2023 net sales organic performance by key market



- Strong end to the year in the core US, with Q4 up +12.8%, largely thanks to Espolòn, aperitifs, Russell's Reserve and Appleton Estate, while Grand Marnier also returned to growth. We continued to outperform the overall market in terms of both Nielsen and NABCA indicators<sup>1</sup>
  - Campari Group confirmed as the top value growth driver supplier for SGWS in 2023
  - Aperol and Espolòn were 2 of the top 10 growth value drivers for SGWS in 2023
- Positive overall growth in Jamaica against a tough comparison base (FY 2022 +29.8%), led by Magnum Tonic Wine, Appleton Estate and Wray&Nephew Overproof, while Q4 declined slightly due to temporary phasing
- Overall positive performance for the rest of the region, with positive growth in Brazil and Mexico offsetting weakness in Argentina, impacted by macro-economic woes



- Overall positive performance in Italy, consistently outperforming the market with a positive end to the year (Q4 +4.1%), largely thanks to continued strength in the aperitif portfolio, boosted by pricing and continued expansion of usage occasions
- Overall positive growth in France (with a softer Q4 against a tough comparison base) driven by core Aperol and Campari as well as Riccadonna sparkling wine, Trois Rivieres, Picon and Champagne Lallier, benefitting from strong focus on own portfolio
- Positive full year performance across the other markets including double-digit growth in Spain and Greece thanks to continued positive momentum led by Aperol and Campari. GTR also up double-digits with good momentum in Aperol, Campari, Grand Marnier, SKYY Vodka and Frangelico. Persistent weakness remains in Nigeria and South Africa affected by tough geopolitical and macro environments

#### FY 2023 net sales organic performance by key market



- Strong outperformance in core Germany largely thanks to continued growth of
  the core aperitif portfolio, helped also by robust pricing, with Aperol, Aperol
  Spritz RTE, Campari and Crodino all growing double digits in the year, alongside
  strong growth from the recent innovation Sarti Rosa. The market finished the year
  well, with Q4 up +21.8% thanks to aperitifs, Cinzano Sparkling wine and Ouzo12
- Strong growth in the UK overall, in the context of a tough consumer environment, with a very positive end to the year (Q4 +32.6%), thanks to continued momentum in Magnum Tonic Wine, Aperol, Campari and Wray&Nephew Overproof
- Good underlying trends remain in other markets, such as Austria, Poland and the Netherlands as well as Scandinavia, largely thanks to the aperitif portfolio

#### **Organic Sales Growth by Key Market**



+20.7%

- Positive overall performance in Australia largely thanks to Aperol, Wild Turkey RTD, Wild Turkey bourbon as well as Espolòn, off a small base. Slightly negative Q4 results given the very tough comparison base (Q4 2022: +31.1%)
- Very positive growth elsewhere in Asia, with positive trends in South Korea driven by high-end Wild Turkey offerings, The GlenGrant, X-rated and SKYY Vodka. China registered positive overall growth against an easy comparison base, thanks to SKYY and Aperol while Japan also registered very strong growth thanks to brown spirits, SKYY RTD as well as Campari

## Aperol: +23.1% organic growth (24% of Group sales)

- Strong growth across all key markets thanks to continued healthy brand momentum, despite a weaker Q3 due to unfavourable weather in Europe, boosted by price repositioning and strong consumption, in particular core Italy (+8.2%), Germany (+32.9%), the US (+52.0%), France (+11.7%) and the UK (+28.9%)
- Strong brand momentum across all the other markets, particularly in Europe as Spain (+29.0%). Scandinavia (+31.7%). Austria (+16.6%), Belgium (+15.7%) as well as Poland (+55.6%) all grew double digits. Elsewhere, Mexico (+47.8%) and Canada (+31.0%) delivered strong growth while in Asia Pac, Australia grew double digits (+26.9%) while New Zealand, China and India all grew triple digits. GTR was up +94.9%

100%

80%

60%

40%

20%

0%

The Q4 performance was strong (+22.3%) thanks to the continued deseasonalisation activities across core European markets and extension of drinking occasions





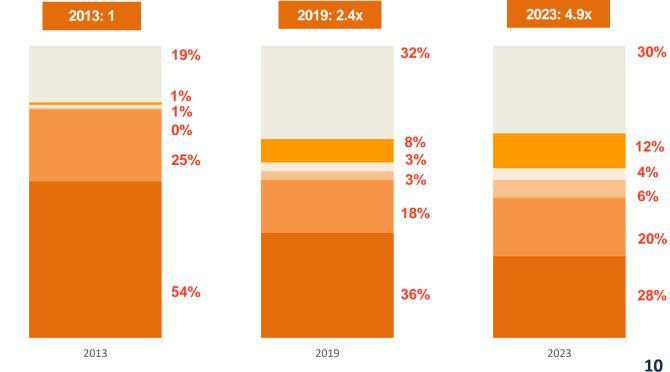
Top 5 markets by value

**Italy Germany USA France** UK

#### Aperol Per Capita Consumption: lots of runway to go

|             | 4-year organic sales<br>growth CAGR % (1) | % of Italy's Aperol<br>PCC <sup>(1)</sup> | Aperol PCC as a % of Beer PCC (3) | Aperol PCC % increase vs 2019 |
|-------------|---|---|-----------------------------------|-------------------------------|
| Italy       | 13%                                       | 100%                                      | 1.20%                             | 27%                           |
| Germany     | 24%                                       | 45%                                       | 0.20%                             | 48%                           |
| USA         | 32%                                       | 4%  | 0.03%                             | 59%                           |
| France      | 39%                                       | 20%                                       | 0.25%                             | 44%                           |
| UK          | 27%                                       | 9%  | 0.06%                             | 46%                           |
| Austria     | 13%                                       | 68%                                       | 0.26%                             | 22%                           |
| Switzerland | 13%                                       | 49%                                       | 0.37%                             | 15%                           |
| Australia   | 10%                                       | 9%  | 0.06%                             | 8%                            |
| Spain       | 25%                                       | 12%                                       | 0.05%                             | 49%                           |
| Belgium     | 16%                                       | 26%                                       | 0.18%                             | 37%                           |
| Canada      | 17%                                       | 5%  | 0.04%                             | 35%                           |
| Greece      | 28%                                       | 23%                                       | 0.28%                             | 51%                           |

#### Increased Market Diversification<sup>(4)</sup> (% total net sales value)



■ Italy ■ Germany ■ France ■ UK ■ USA ■ Other markets

<sup>(1)</sup> Internal data

<sup>(2)</sup> IWSR PCC Beer 2022 via market. Based on 2022 total population (latest available) from World Bank

<sup>(3)</sup> IWSR PCC BEER 2022 & internal data

<sup>(4)</sup> Internal data. 2013 as a base of EUR value.

## Campari: +10.7% organic growth (11% of Group sales)

- Very positive overall performance, boosted by price repositioning, with growth largely driven by core Italy (+8.9%), the US (+8.5%), Brazil (+34.8%) and Germany (+18.1%) thanks to continued momentum and high consumption in the on-trade, underpinned by cocktail culture and high-end mixology as well as resilience in the at-home mixology trend. The success of the consumer-driven Campari spritz further enhances the aperitif category within core European markets while classic cocktails such as the Negroni. Negroni Sbagliato, Americano, MiTo and Boulevardier continue to grow
- Very positive growth in core markets with continued momentum in Q4 (+15.8%)



## CAMPARI

Top 5 markets by value

Italy USA Brazil **Germany** Jamaica.













## Wild Turkey: +8.8% organic growth (8% of Group sales)

- > Strong brand momentum in a premiumising category, which is also picking up momentum internationally, thanks to a positive performance driven by core US, Australia, Japan and South Korea as well as GTR
- > Sustained outperformance of premium and high-margin Russell's Reserve, with strong doubledigit growth in the core US while Asia Pacific markets of Australia, South Korea and Japan also grew





Top 5 markets by value

USA Australia South Korea Japan GTR

Wild Turkey
Generations: A
Timeless Release
Paying Homage
to Three
Generations of
Bourbon-Making
Mastery







## Jamaican Rums: +7.0% organic growth (5% of Group sales)

- Appleton Estate was positive overall (+13.5%) driven by very positive category trends and the premiumisation of the brand in the core US
- > Wray&Nephew Overproof only grew by +1.9% largely due to the shipment decline in H2 in core Jamaica due to supply constraints, while the UK continues to outperform







Top 5 markets by value

Jamaica USA UK Canada Mexico



Appleton Estate 21 ranked #2 in "Top 50 Best Spirits of 2023"

#### Eaquire

Appleton Estate 21 ranked #1 in 'Best Luxury Rum 2023'

**Appleton Estate 17** one of only 3 rums listed in '2023 Spirits Awards'







## **Grand Marnier: -16.5% organic decline (5% of Group sales)**

Grand Marnier®

- Overall decline due to negative shipments performance impacted by the destocking in the core US in the first nine months while the brand registered low-single-digit growth in Q4
- > Continued marketing investment behind the brand, whilst destocking, to reinforce the brand's iconic liquid versatility, particularly in cocktails and mixology
- > Continuous **premiumisation opportunities via the Cuvées** across core markets



Top 5 markets by value

USA Canada France GTR Mexico

Grand Encounter:
2023 campaign to
celebrate the magic
of unexpected
encounters &
reenforcing liquid
credentials







## SKYY Vodka: +1.5% organic growth (4% of Group sales)

- > Positive overall thanks to growth in international markets, driven by China, Italy and GTR while core vodka grew in the US. Q4 registered a decline largely driven by the flavours
- > International development picking up pace thanks to continued marketing investment behind the brand, reinforcing the premium credentials of the liquid





Top 5 markets by value

USA
Argentina
Germany
China
South Africa

SKYY Vodka continues to engage with consumers in international markets, showcasing the brand's premiumness







## Espolòn: +35.7% organic growth (8% of Group sales)

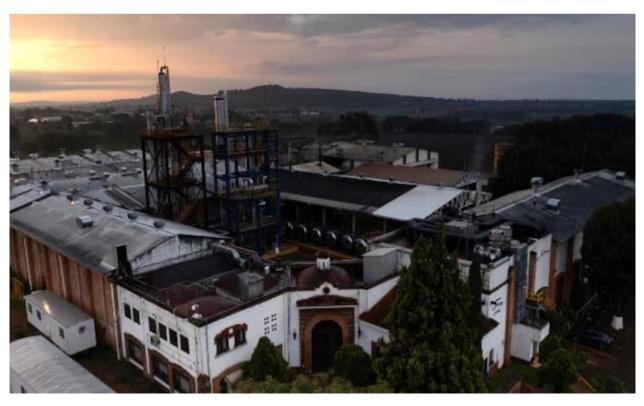
ESPOLON TEQUILA

- Sustained momentum in the core US (Q4 +30.9%) as the brand continues to gain market share driven by both volume share gain and positive pricing. Elsewhere, seeding international markets, benefitting from increased volume allocation, such as Australia, Canada and Italy grew off a small base
- > Thanks to the continued outperformance, Espolòn now accounts for 8% of the Group's net sales, in-line with other Global Priority brands which it is set to join as of 2024
- Strong international growth potential: increased raw material supply and liquid availability, after focused CAPEX programs, permits international expansion into core markets beyond the core US through cocktail culture, namely the Paloma & Margarita



Top 5 markets by value

USA Australia Canada Italy Mexico

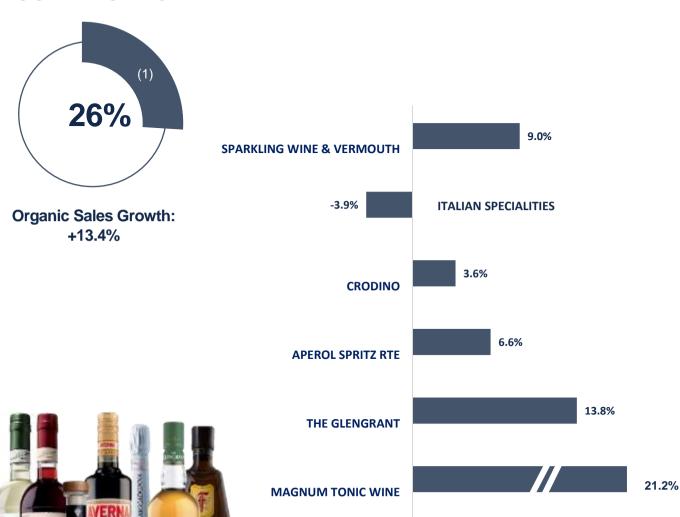






## Regional priorities net sales grew +13.4% organically in 2023

#### **REGIONAL PRIORITIES**

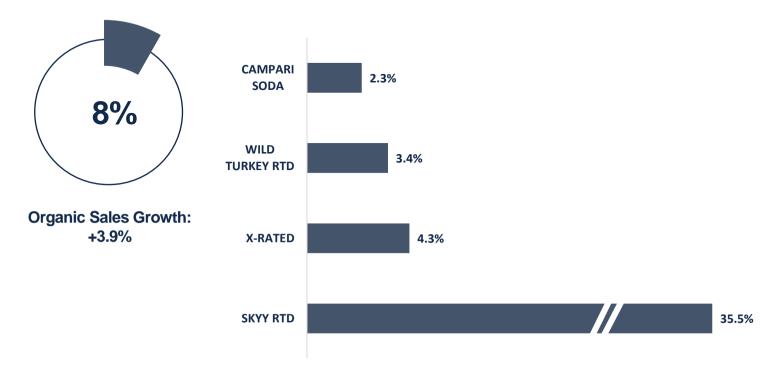


- Sparkling Wine & vermouth: positive performance largely thanks to good momentum of Riccadonna in France and Cinzano Sparkling wine in core Germany
- > **Italian specialties**: positive growth of Braulio more than offset by the other specialties
- > Crodino: positive performance overall thanks to Germany, Switzerland, the UK and France, offsetting a flattish Italy
- > **Aperol Spritz RTE**: overall positive thanks to strong growth in core **Germany** as well as positive pricing and growth in seeding markets such as **Switzerland** and other Northern European markets
- > The GlenGrant: strong performance overall, in particular within South Korea, and Japan, driven by high-end expressions
- > Magnum Tonic Wine: overall very positive performance thanks to core UK and Jamaica
- Other brands: positive growth from other brands such as Montelobos, Ancho Reyes, Lallier and Forty Creek

(1) Incl. Espolòn 8%

## Local priorities net sales grew +3.9% organically in 2023

#### **LOCAL PRIORITIES**



- Campari Soda: positive overall after a more positive Q4 result in core Italy as well as favourable trends in international markets such as Austria and Switzerland
- > **Wild Turkey RTD**: positive performance overall driven by core Australia
- > X-Rated: overall positive thanks to China and South Korea
- > **SKYY RTD**: strong growth in core Mexico and Japan





## **Business development initiatives and new investments**

#### Strengthening of commercial capabilities in China

- New route-to-market model in China with a targeted regional distribution model, ahead of the Courvoisier integration
- With a strong portfolio of brands, confident in successfully building the Chinese business using our strengthened distribution platform in accordance with our strategy for the market

#### > Courvoisier acquisition

- Following the communication dated December 14<sup>th</sup>, 2023 regarding the exclusive negotiations with Beam Suntory, Inc during which a put option was granted, on February 26<sup>th</sup>, 2024 Campari Group signed the agreement to acquire the 100% of the outstanding share capital of Beam Holding France S.A.S., which in turn owns 100% of the share capital of Courvoisier S.A.S., the owner of the Courvoisier brand
- Expected to close by 2024, as planned

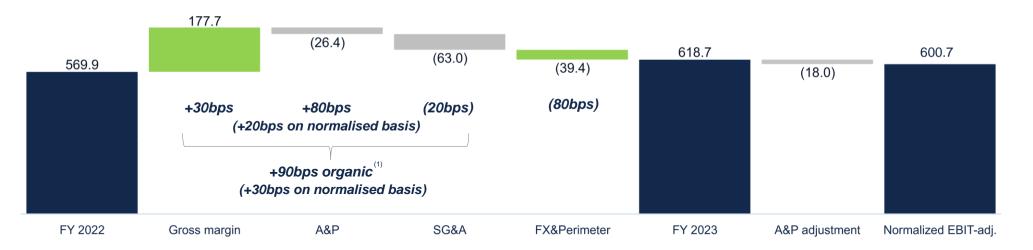
#### > Relocation of Campari Group's Headquarters

- The Group will undertake new investments into a real-estate project which will also host the new combined EMEA region, creating a fully modernized working environment, leveraging our proprietary brand houses and academies in the city centre, and reestablishing the Group's bond with Milan
- The new HQ will serve as a pivotal, iconic, and accessible hub, attracting and retaining the best domestic and international talents





## Double-digit EBIT-adjusted organic growth



- > EBIT-adj. organic growth of +15.5%, +90bps organic margin accretion (Q4: +45.5%, +350bps accretion):
  - gross profit increase of +11.2%, +30bps margin accretion in the full year (+13.7%, +160 bps in Q4), supported by pricing, positive mix and initial benefit from agave, more than offsetting persisting input costs inflation and incremental fixed production costs linked to extra capex
  - **A&P** increase of **+5.5**%, **+80bps** margin accretion (+180 bps in Q4) driven by reduced activations due to very poor weather conditions in peak aperitifs season and **A&P phasing** 
    - A&P adjusted to a normalized level: +20bps accretive on topline, in line with guidance of organic A&P growing broadly consistently with topline organic growth, (i.e. +/- 20bps)
  - SG&A increase of +11.7%, -20bps margin dilution, reflecting the continuous investments in the business infrastructure, including commercial and marketing capabilities as well as new route to markets in Asia Pacific and Greece. In Q4 SG&A grew +9.4%, +20bps accretive thanks to strong topline growth
  - EBIT-adj normalized for A&P of €600.7 million, up 12.3% organically, +30bps organic margin accretion (+22.3%, +120 bps in Q4)
- > EBIT-adj. reported change of +8.6% in value, including:
  - **negative forex effect** of -8.1% (or **-€46.0 million**, -80bps dilutive) vs. -3.5% (or -€94.5) on net sales, largely due to the transactional effect of MXN as well as the depreciation of USD and other emerging markets currencies
  - **positive perimeter effect** of +1.2% (or €6.6 million, neutral on margins) vs +1.2% (€31.3 million) on net sales, reflecting the consolidation of Picon and Wilderness Trail Distillery, LLC as well as effects from agency distribution agreements
- > **EBITDA-adj. was €728.9 million, reported change** of **+10.4%**, of which: +15.5% organic, +2.1% perimeter effect and -7.1% forex effect. On A&P normalized basis EBITDA-adj. was €710.9 million, up +12.7% organically

(1) Bps rounded to the nearest ten

## **EBIT-adjusted by region**

#### Margin growth drivers

#### EBIT-adj. REGIONAL WEIGHT (% of Group EBIT-adj.)

| Change vs<br>FY 2022 | EBIT-adj<br>margin<br>(%) | organic growth | EBIT-adj. margin Gro<br>org. progression<br>Bps <sup>(1)</sup>   | ess margin org.<br>progression<br>bps (1) | A&P org.<br>progression<br>bps <sup>(</sup> | SG&A organic progression bps <sup>(1)</sup> | 42.2%    | 20.3% | 35.9% | 1.6% | FY 2023<br>Weight % |
|----------------------|---------------------------|----------------|--|---|---|---|----------|-------|-------|------|---------------------|
| AMERICAS<br>SEMEA    | 20.4%                     | 1              | I and the second | 50  | 10  | -40   | AMERICAS | SEMEA | NCEE  | APAC |                     |
| NCEE                 | 15.6%<br>36.9%            |                |  | 20<br>-70                                 | 170<br>150                                  | -10<br>80                                   |          |       |       |      | FY 2022             |
| APAC<br>TOTAL        | 4.4%<br><b>21.2%</b>      | i e            | 1  | 210<br><b>30</b>                          | -50<br><b>80</b>                            | -360<br><b>-20</b>                          | 46.2%    | 17.8% | 33.5% | 2.6% | Weight %            |
|                      |                           | <u> </u>       |  |   |   |   |          |       |       |      |                     |

#### **EBIT-adj. organic margin performance:**

- > Americas (42.2% of Group overall, up +9,0%), margin accretion of +30bps, driven by:
  - gross margin accretion of +50bps due to favourable price/mix more than offsetting COGS inflation; A&P accretive of +10bps and SG&A dilutive by -40bps due to increased investments in the commercial and marketing infrastructure
- > SEMEA (20.3% of Group overall, up +20.8%), margin improvement of +180bps, driven by:
  - gross margin expansion of +20bps driven by strong pricing including the increases introduced last fall as well as favourable sales mix, more than offsetting the COGS inflation; A&P was highly accretive by +170bps due to cancelled summer activations due to very poor weather conditions, and A&P phasing into 2024. SG&A slightly dilutive by -10bps with the strengthening of commercial capabilities in key markets mitigated by strong topline growth
- > NCEE (35.9% of Group overall, up +23.7%), margin accretion of +150bps, driven by:
  - gross margin dilution of -70bps, impacted by COGS inflation, only partially offset by pricing; A&P highly accretive by +150bps due to cancellation of summer activations due to poor weather and A&P phasing; SG&A accretive by +80bps due to strong topline growth
- > APAC (1.6% of Group overall, down -11.7%), margin dilution of -200bps, driven by:
  - gross margin accretion of +210bps thanks to strong pricing, very favourable sales mix driven by continued premiumisation, which more than offset COGS inflation; A&P and SG&A grew faster than topline, leading to margin dilution of -50bps and -360bps respectively, driven by robust investments behind premium brands and route-to-market capabilities

(1) Bps rounded to the nearest ten



#### **Profit before taxation**

|  | FY 2                | 2023                  | FY 202              | 2                     | total<br>change      |
|--|---------------------|-----------------------|---------------------|-----------------------|----------------------|
|  | € million           | % sales               | € million           | % sales               | %                    |
| EBIT-adjusted  | 618.7               | 21.2%                 | 569.9               | 21.1%                 | 8.6%                 |
| Operating adjustments Operating profit = EBIT          | (78.5) <b>540.2</b> | -2.7%<br><b>18.5%</b> | (58.3) <b>511.5</b> | -2.2%<br><b>19.0%</b> | 34.7%<br><b>5.6%</b> |
| Financial income (expenses) and adjustments            | (75.6)              | -2.6%                 | (30.7)              | -1.1%                 |                      |
| Hyperinflation and earn-out effects                    | 10.3                | 0.4%                  | 0.7                 | -                     |                      |
| Profit (loss) related to associates and joint ventures | (8.3)               | -0.3%                 | (6.6)               | -0.2%                 | 26.3%                |
| Profit before taxation                                 | 466.5               | 16.0%                 | 475.0               | 17.6%                 | -1.8%                |
| Profit before taxation-adjusted                        | 544.2               | 18.6%                 | 538.0               | 19.9%                 | 1.2%                 |

| Financial income/(expenses) breakdown:                               | FY 2023 | FY 2022 |
|--|---------|---------|
| Total financial expenses before adjustments and exchange gain/(loss) | (56.4)  | (21.4)  |
| Exchange gain (losses)   | (19.2)  | (4.6)   |
| Financial adjustements   | -       | (4.6)   |
| Total financial income (expenses) and adjustments                    | (75.6)  | (30.7)  |

- > Operating adjustments of €(78.5) million, mainly attributable to provisions linked to restructuring initiatives, including change in route to market, non-recurring costs connected to IT investments aimed at strengthening systems supporting commercial and marketing organisations, impairment of fixed assets, as well as last-mile long-term incentive schemes
- > Total financial income/(expenses) were €(75.6) million, increased by €(44.9) million vs. 2022, of which:
  - excluding the exchange effects, the financial expenses were €56.4 million (vs. €21.4 million in FY 2022), showing an increase of €35.0 million due to the combined effect of the higher level of average net debt in 2023 (€1,732.7 million vs. €1,037.4 million in FY 2022) and higher average cost of net debt (3.3% vs. 2.1% in FY 2022)
  - exchange loss of €(19.2) million (vs. €(4.6) million loss in FY 2022), largely unrealised, linked to cross-currency transactions involving certain emerging markets currencies (particularly Argentine Peso) for which hedging would not be cost efficient hence not activated by the Group
- > Hyperinflation and earn-out effects and the profit (loss) related to associates and joint ventures were respectively €10.3 million and €(8.3) million
- > Profit before taxation was €466.5 million, slightly lower than prior year (€475.0 million). Profit before taxation-adjusted was €544.2 million, up +1.2%
- > Profit before taxation-adjusted excluding the unrealized exchange gain/(losses) was €563.4 million (vs. €542.6 million in 2022), up +3.8%



## **Group net profit-adjusted**

|   | FY 2023  |                |          |          | FY 2022      | change FY 2023 vs FY<br>2022 |          |          |
|---|----------|----------------|----------|----------|--------------|------------------------------|----------|----------|
|   | Reported | Adjustements   | Adjusted | Reported | Adjustements | Adjusted                     | Reported | Adjusted |
| Profit before taxation                  | 466.5    | $(77.7)^{(3)}$ | 544.2    | 475.0    | (63.0)       | 538.0                        | -1.8%    | 1.2%     |
| Taxation (1)                            | (134.0)  | 17.7           | (151.8)  | (143.5)  | 8.2          | (151.6)                      | -6.6%    | 0.1%     |
| Net profit                              | 332.5    | (59.9)         | 392.4    | 331.5    | (54.8)       | 386.3                        | 0.3%     | 1.6%     |
| Non-controlling interests               | 2.0      |                | 2.0      | (1.5)    |              | (1.5)                        | -236.6%  | -236.6%  |
| Group net profit (2)                    | 330.5    | (59.9)         | 390.4    | 333.0    | (54.8)       | 387.8                        | -0.7%    | 0.7%     |
| Tax rate (reported/recurring effective) | -28.7%   |                | -27.9%   | -30.2%   |              | -28.2%                       |          |          |
| Deferred tax on goodwill and brands     |          |                | (21.4)   |          |              | (17.2)                       |          |          |
| Recurring cash tax rate                 |          |                | -24.0%   |          |              | -25.0%                       |          |          |

- (1) Including deferred tax on goodwill and brands
- (2) Excluding result relating to non-controlling interest
- (3) Including other operating expenses and remeasurement of previously held joint-venture investments
- > **Taxation** totalled **€134.0 million** on a reported basis with recurring income taxes equal to €151.8 million
- > Group net profit adjusted at €390.4 million, up +0.7%
  - recurring tax rate at 27.9% in FY 2023, -30bps lower than FY 2022 (i.e. 28.2%), due to the favourable effect from Argentina
  - deferred tax relating to the amortization of goodwill and brands for tax purposes, amounted to €21.4 million, €4.2 million higher than last year, mainly due to the first-time inclusion of the deferred tax effect from Wilderness Trail Distillery, LLC
  - excluding the impact of the non-cash component linked to deferred taxes, **recurring cash tax rate** stood at **24.0%** in FY 2023, **down -100bps** vs. FY 2022, thanks to a combination of lower recurring tax rate and higher deferred taxes
- > **Group net profit reported at €330.5 million**, slightly down **-0.7%**; **€349.7 million** excluding the unrealized exchange gain/(losses) as for pretax, **up +3.6%**
- > Basic earnings per share-adjusted at €0.35, up +0.5% (Basic earnings per share at €0.29, -0.9% vs. 2022)

## Free cash flow reflects working capital evolution and extraordinary capex

|   | FY 2      | 023       | FY 20     | 022       | Δ FY 2023 vs | FY 2022 | Δ FY 2023 vs | FY 2022 |
|---|-----------|-----------|-----------|-----------|--------------|---------|--------------|---------|
|   | Total     | Recurring | Total     | Recurring | Tota         | I       | Recurri      | ing     |
|   | € million    | %       | € million    | %       |
| EBITDA  | 650.4     |           | 602.0     |           | 48.4         | 8.0%    |              |         |
| EBITDA adjusted   |           | 728.9     |           | 660.3     |              |         | 68.6         | 10.4%   |
| Taxes paid  | (195.0)   | (188.0)   | (141.0)   | (120.3)   | (53.9)       |         | (67.7)       |         |
| Effects from hyperinflation accounting in Argentina and impairment of brands and goodwill | 26.6      | 14.6      | 9.8       | 6.7       | 16.8         |         | 7.9          |         |
| Accruals and other changes from operating activities                                      | 36.7      | 26.7      | 26.6      | 16.6      | 10.2         |         | 10.2         |         |
| Cash flow from operating activities before working capital changes                        | 518.7     | 582.3     | 497.3     | 563.3     | 21.4         | 4.3%    | 19.0         | 3.4%    |
| Change in OWC (at constant FX and perimeter)  | (362.2)   | (362.2)   | (83.9)    | (83.9)    | (278.3)      |         | (278.3)      |         |
| Cash flow from operating activities   | 156.5     | 220.1     | 413.4     | 479.3     | (256.8)      | -62.1%  | (259.3)      | -54.1%  |
| Net interests paid  | (40.8)    | (40.8)    | (11.4)    | (11.4)    | (29.5)       |         | (29.5)       |         |
| Capex   | (295.7)   | (112.4)   | (213.3)   | (107.5)   | (82.4)       |         | (4.9)        |         |
| Free Cash Flow (FCF)  | (180.0)   | 66.9      | 188.7     | 360.5     | (368.7)      | -195.4% | (293.6)      | -81.4%  |

- > Recurring cash flow from operating activities before working capital changes of €582.3 million, up €19.0 million, or +3.4% vs. FY 2022. Key drivers:
  - Increase in EBITDA adjusted of €68.6 million
  - Higher taxes paid of €67.7 million, reflecting the positive business performance as well as unfavourable geographical mix and timing of tax disbursements from 2022 to 2023
  - Effects from the hyperinflation accounting in Argentina and impairment of brands and goodwill had a positive effect of €14.6 million (vs. €6.7 million in FY 2022)
  - Variation in accruals and other changes from operating activities of €26.7 million mainly related to share-based plans (vs. €16.6 million in FY 2022)
- > Recurring free cash flow was positive at €66.9 million, down €(293.6) million vs. FY 2022, due to:
  - A negative cash effect from OWC<sup>(1)</sup> step-up of €362.2 million, significantly higher than last year (i.e. €83.9 million negative cash effect in FY 2022)
  - Net interest paid of €40.8 million, €29.5 million higher vs. last year
  - Maintenance capex of €112.4 million, up €4.9 million vs. last year. Extraordinary capex amounted to €183.3 million, mainly related to the production capacity expansion projects, expected to continue in 2024-2025 according to announced capex plan

(1) Refer to next slide for details on operating working capital



Operating Working Capital increase largely driven by temporary step-up in inventory (1)



- > OWC as % of net sales at 37.9% as of 31 December 2023, vs. 28.8% as of 2022 year-end
- > **OWC increase of €327.4 million** as of 31 December 2023 vs. 31 December 2022. Key drivers:
  - Organic increase of €362.2 million, due to:
    - increase in inventory of €251.8 million, of which an increase of €95.7 million in ageing liquid across whiskey, rum, tequila and cognac in order to support the Group's premiumization strategy. Excluding the ageing liquid, the step up of other inventory of €149.0 million mainly consisted of additional production of finished goods due to temporary safety stock build associated with significant capacity expansion initiatives as well as to underpin persistent seasonality observed during the winter months, which characterized sustained customer demand towards the end of the year
    - increase in receivables of €80.3 million driven by positive business performance and successful price increases
    - slight decrease in payables of €30.1 million
  - Perimeter effect of €(10.8) million, attributable to the first-time consolidation of new in-market companies (including New Zealand)
  - Forex impact of €(24.0) million, mostly driven by the depreciation of the US and Jamaican dollar

<sup>(1)</sup> Refer to Annex 'Operating working capital' for details

Values restated as a result of the purchase price allocation of Wilderness Trail Distillery, LLC. Positive restatement of €7.3m

## **Continued CAPEX** investments to unlock further supply chain capacity



|  | FY 2023   | FY 2022   | Change    | 2024-25 <b>Guidance</b>  |
|--|-----------|-----------|-----------|--|
|  | € million | € million | € million | € million  |
| Total capex  | 295.7     | 213.3     | 82.4      |  |
| of which:  |           |           |           |  |
| Maintenance capex  | 112.4     | 107.5     | 4.9       | c. 4% of sales   |
| Extraordinary capex (mainly incl. capacity expansion, ESG projects, new offices, brand houses) | 183.3     | 105.8     | 77.5      | c. €500-550 million<br>(including capacity<br>expansion and new<br>HQ) |

- Total capex investment of €295.7 million in FY 2023, of which extraordinary capex of €183.3 million, mainly linked to projects to enhance the Group's production capacity and IT infrastructure as well as ESG projects, brand houses and offices
- > The Group confirms its commitment towards the 3-year €550-600 million extraordinary CAPEX projects in 2023-2025 aiming at completing the expansion of the overall production capacity for key categories (aperitifs, bourbon and tequila)
- Additional capex to support the Group's move to New HQs in downtown Milan of initial investment of c. €110million in 2024 plus renovations



## Increase in net debt mainly due to strong cash absorption by temporary working capital increase and extraordinary capex



- > Net financial debt at €1,853.5 million as of 31 December 2023, up €298.2 million vs. last year, reflecting the negative free cash flow for €(180.0) million largely due to cash absorption for inventory build-up, extraordinary capex as well as cash outlays for the dividend payment (€67.5 million), acquisitions of minority stakes and other investments (€13.0 million)
- > Cash and equivalents amounted to €620.3 million as of 31 December 2023, up €184.9 million vs. 31 December 2022
- > Long-term Eurobonds & term loan amounted to €1,907 million with an average nominal coupon of 3.77%
- > **Net debt to EBITDA adjusted** <sup>(2)</sup> **ratio at 2.5x** as of 31 December 2023, slightly increased from 2.4x as of 31 December 2022

<sup>(1)</sup> Values restated to reflect the purchase price allocation adjustment of the acquisition of Wilderness Trail Distillery, LLC. The net financial debt with reference to other financial assets and liabilities, included the post-closing adjustment payment connected with Wilderness Trail Distillery, LLC, amounted to -€2.8 million.

Last twelve months

<sup>(3)</sup> Does not include effects of the proposed Courvoisier acquisition

## Strong acceleration in achievement of key environmental targets<sup>(1)</sup>, recognition by CDP in 2023 with new elevated rating

• 2023 award of excellence: CDP-Climate Change score to A- up from B, higher than the Food & Beverage processing sector average of B-

#### Environment (2) **Target** GHG 0.082 (-47% -55% vs. 2019 by 2025. -70% vs. vs. 2019 and -2019 by 2030. Net Zero by 2050 emissions 2% vs. 2022) intensity (Scope 1 & 2) GHG **1.037** (-19% -30% vs. 2019 by 2030, Net Zero vs. 2019 and by 2050 emissions 6% vs 2022 intensity (Scope 1,2 & 3) 90% electricity from renewable 93% electricity Renewable sources by 2025 from renewable electricity sources -60% vs. 2019 by 2025, -62% vs. Water usage 9.1 (-54% vs. 2019 and -8% 2019 by 2030 intensity (L/L) vs. 2022) 791 (-90% vs. Zero Waste to Landfill by 2025 Waste to 2019 and -83% Landfill (tons) vs. 2022)

#### **Responsible Practices** Mandatory internal training on Code on Commercial Communication and responsible alcohol consumption Digital brands' campaigns on responsible drinking QR codes on physical labels worldwide for nutritional information, ingredients and messages on responsible drinking Partnership with the **International Bartenders** Association (IBA) for the development of responsible serving initiatives for bartenders



(1) New environmental targets announced in May 2023

<sup>(2)</sup> GHG emissions metric: kg of CO2/L from direct operations (Scope1&2) & total supply chain (Scope 1,2&3). Please see annex for further details



#### **Conclusion & Outlook**

#### > Conclusion for 2023

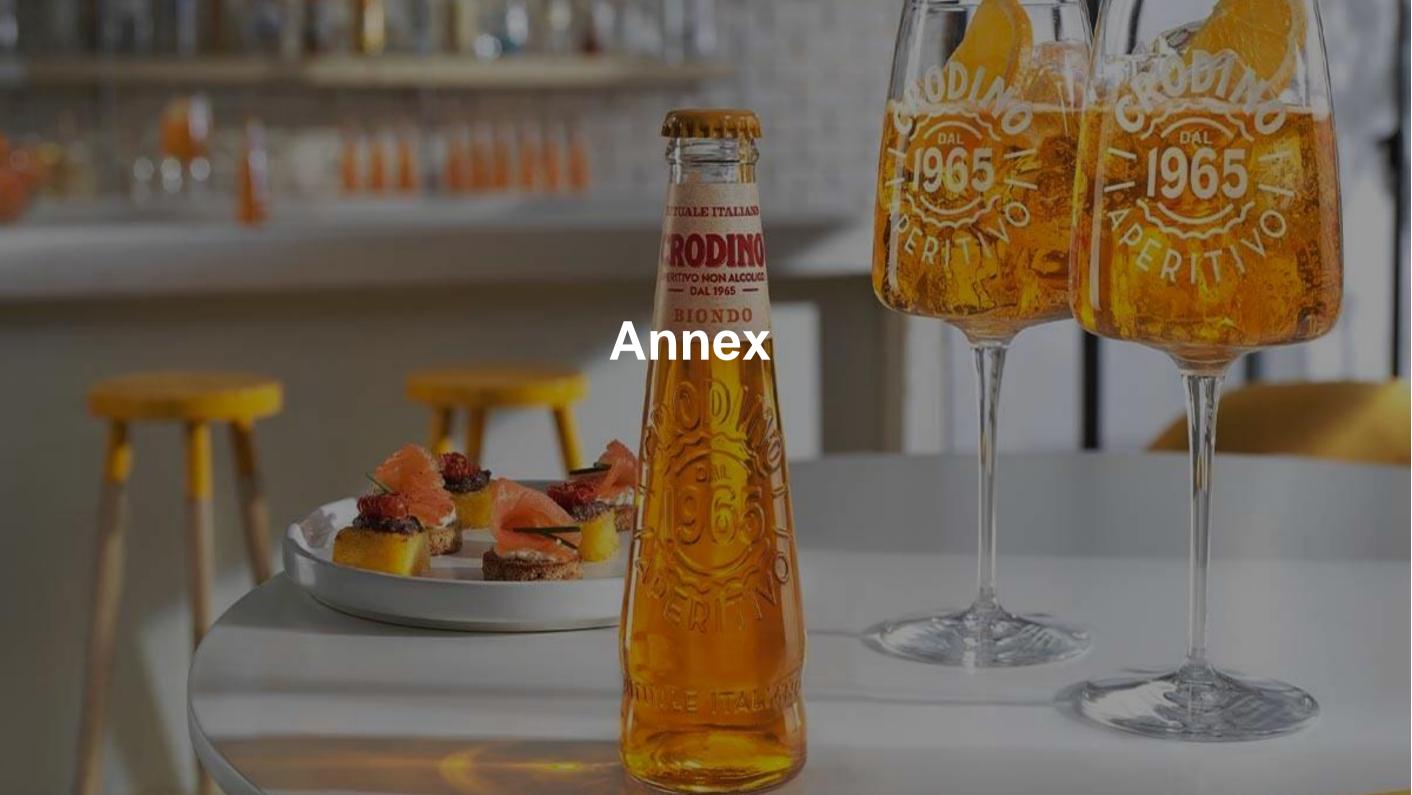
- Continued **best-in-class organic topline performance** was achieved in 2023, despite macroeconomic challenges and the expected consumption normalization after exceptional growth post-pandemic, **thanks to very healthy brand momentum**
- Trend in operating margin reflected **positive mix and initial benefit from agave**, more than **offsetting persisting input costs inflation** and **incremental fixed production costs** linked to extra capex, as well as **A&P phasing**

#### > Looking at 2024

- Continued industry outperformance leveraging strong brands in growing categories in a normalizing macro environment
- Agave trends and moderating inflationary environment expected to gradually reflect across P&L from second half of the
  year, partially offset by incremental fixed production costs resulting from step up in production capacity as well as the carry
  forward effect related to safety stock built in 2023 with high input costs, as well as negative forex from Mexican Pesos
- Sustained investments in brand building reflecting also A&P phasing from 2023, and investments in front-end infrastructure
- High comparable basis in Q1 after pricing-related phasing last year
- The negative forex trends are expected to continue whilst easing vs. previous year. The perimeter will start reflecting the addition of Courvoisier
- > Strong focus on brand integration and relaunch of Courvoisier, once closed

#### > Medium-term outlook

- Confident in continued healthy brand momentum in key brand-market combinations as well as industry outperformance leveraging strengthened portfolio and geographic exposure, as well as focus on Revenue Growth Management
- Consistent operating margin expansion driven by sales mix, pricing, input cost inflation easing and operational efficiencies, with continuous reinvestment into brand building and marketing & commercial capabilities to fuel organic topline growth



## **Net sales by region & key market**

|                                       | FY 20   | )23           | FY      | 2022          | Change |         | of which: |       | Q4 2023          |
|---------------------------------------|---------|---------------|---------|---------------|--------|---------|-----------|-------|------------------|
|                                       | €m      | % Group sales | €m      | % Group sales | %      | organic | perimeter | forex | % organic growth |
| Americas                              | 1,282.6 | 43.9%         | 1,229.4 | 45.6%         | 4.3%   | 7.7%    | 1.0%      | -4.4% | 11.1%            |
| USA                                   | 813.1   | 27.9%         | 746.1   | 27.7%         | 9.0%   | 10.1%   | 1.7%      | -2.8% | 12.8%            |
| Jamaica                               | 151.0   | 5.2%          | 151.9   | 5.6%          | -0.6%  | 2.4%    | -         | -3.0% | -1.7%            |
| Other countries                       | 318.6   | 10.9%         | 331.4   | 12.3%         | -3.9%  | 4.9%    | -0.2%     | -8.6% | 14.6%            |
| Southern Europe, Middle East & Africa | 804.5   | 27.6%         | 746.3   | 27.7%         | 7.8%   | 6.8%    | 1.4%      | -0.3% | -1.1%            |
| Italy                                 | 489.5   | 16.8%         | 462.9   | 17.2%         | 5.7%   | 5.5%    | 0.2%      | _     | 4.1%             |
| France                                | 171.7   | 5.9%          | 151.7   | 5.6%          | 13.2%  | 7.2%    | 6.1%      | -     | -6.3%            |
| Other countries                       | 143.2   | 4.9%          | 131.7   | 4.9%          | 8.7%   | 10.6%   | 0.1%      | -2.0% | -10.2%           |
| North, Central & Eastern Europe       | 601.3   | 20.6%         | 524.0   | 19.4%         | 14.8%  | 18.7%   | 0.5%      | -4.4% | 26.3%            |
| Germany                               | 240.1   | 8.2%          | 193.6   | 7.2%          | 24.0%  | 23.9%   | -         | _     | 21.8%            |
| United Kingdom                        | 94.4    | 3.2%          | 80.9    | 3.0%          | 16.7%  | 19.1%   | -         | -2.4% | 32.6%            |
| Other countries                       | 266.9   | 9.1%          | 249.5   | 9.2%          | 7.0%   | 14.5%   | 0.9%      | -8.4% | 27.4%            |
| Asia Pacific                          | 230.2   | 7.9%          | 197.9   | 7.3%          | 16.3%  | 20.7%   | 3.2%      | -7.5% | 7.6%             |
| Australia                             | 123.2   | 4.2%          | 124.9   | 4.6%          | -1.4%  | 5.3%    | 0.5%      | -7.2% | -3.1%            |
| Other countries                       | 107.0   | 3.7%          | 72.9    | 2.7%          | 46.7%  | 46.9%   | 7.9%      | -8.1% | 28.0%            |
| Total                                 | 2,918.6 | 100.0%        | 2,697.6 | 100.0%        | 8.2%   | 10.5%   | 1.2%      | -3.5% | 10.6%            |

## **Net sales by brand cluster**

|                     | FY 2023 |        | FY 20   | FY 2022 |       | Change % | of which: |       | Q4 2023 |
|---------------------|---------|--------|---------|---------|-------|----------|-----------|-------|---------|
|                     | €m      | %      | €m      | %       | total | organic  | perimeter | forex | Organic |
| Global Priorities   | 1,664.1 | 57.0%  | 1,549.5 | 57.4%   | 7.4%  | 10.8%    | 0.0%      | -3.4% | 10.5%   |
| Regional Priorities | 751.1   | 25.7%  | 686.0   | 25.4%   | 9.5%  | 13.4%    | 0.9%      | -4.8% | 14.2%   |
| Local Priorities    | 242.2   | 8.3%   | 223.0   | 8.3%    | 8.6%  | 3.9%     | 5.1%      | -0.4% | 6.7%    |
| Rest of portfolio   | 261.1   | 8.9%   | 239.1   | 8.9%    | 9.2%  | 6.7%     | 5.6%      | -3.1% | 3.7%    |
| Total               | 2,918.6 | 100.0% | 2,697.6 | 100.0%  | 8.2%  | 10.5%    | 1.2%      | -3.5% | 10.6%   |

## **EBIT-adjusted by region**

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|              | FY 2023   |            | EY 20122  |            | Reported change | Organic change | Perimeter | FX     |
|--------------|-----------|------------|-----------|------------|-----------------|----------------|-----------|--------|
|              | € million | % of sales | € million | % of sales | s %             | %              | %         | %      |
| Net sales    | 1,282.6   | 100.0%     | 1,229.4   | 100.0%     | 4.39            | % 7.7%         | 1.0%      | -4.4%  |
| Gross profit | 702.8     | 54.8%      | 683.4     | 55.6%      | 2.89            | % 8.7%         | 0.8%      | -6.7%  |
| A&P          | (233.3)   | -18.2%     | (224.2)   | -18.2%     | 4.19            | 6 7.1%         | 1.6%      | -4.6%  |
| SG&A         | (208.3)   | -16.2%     | (196.0)   | -15.9%     | 6.39            | 6 10.2%        | 1.2%      | -5.0%  |
| EBIT-adj-    | 261.1     | 20.4%      | 263.2     | 21.4%      | -0.89           | <b>6</b> 9.0%  | 3.5%      | -16.3% |

#### North, Central & Eastern Europe

|              | FY 2      | FY 2023    |           | FY 2022    |                | Organic change | Perimeter | FX    |  |
|--------------|-----------|------------|-----------|------------|----------------|----------------|-----------|-------|--|
|              | € million | % of sales | € million | % of sales | s %            | %              | %         | %     |  |
| Net sales    | 601.3     | 100.0%     | 524.0     | 100.0%     | 6 14.89        | 6 18.7%        | 0.5%      | -4.4% |  |
| Gross profit | 400.4     | 66.6%      | 357.6     | 68.3%      | 6 12.0%        | 6 17.4%        | 0.4%      | -5.9% |  |
| A&P          | (93.5)    | -15.5%     | (88.5)    | -16.9%     | 6 5.7%         | % 8.2%         | 0.0%      | -2.6% |  |
| SG&A         | (84.9)    | -14.1%     | (78.3)    | -14.9%     | 6 8.49         | 6 12.4%        | 0.0%      | -4.0% |  |
| EBIT-adj.    | 222.0     | 36.9%      | 190.9     | 36.4%      | <b>6</b> 16.3% | <b>6</b> 23.7% | 0.8%      | -8.1% |  |

#### **Southern Europe, Middle East & Africa**

|              | FY 2023   |            | FY 2022   |            | Reported change | Organic change  | Perimeter | FX    |  |
|--------------|-----------|------------|-----------|------------|-----------------|-----------------|-----------|-------|--|
|              | € million | % of sales | € million | % of sales | s %             | %               | %         | %     |  |
| Net sales    | 804.5     | 100.0%     | 746.3     | 100.0%     | 7.8%            | 6.8%            | 1.4%      | -0.3% |  |
| Gross profit | 493.7     | 61.4%      | 458.7     | 61.5%      | 7.6%            | 6 <b>7</b> .1%  | 1.0%      | -0.5% |  |
| A&P          | (131.2)   | -16.3%     | (135.3)   | -18.1%     | -3.0%           | 6 -3.2%         | 0.5%      | -0.3% |  |
| SG&A         | (237.0)   | -29.5%     | (222.2)   | -29.8%     | 6.6%            | 6 <b>7</b> .1%  | -0.1%     | -0.3% |  |
| EBIT-adj.    | 125.5     | 15.6%      | 101.2     | 13.6%      | <b>24.0</b> %   | <b>6 20.8</b> % | 4.3%      | -1.1% |  |

#### **Asia Pacific**

|              | FY 20     | 023        | FY 2022   |            | Reported Organic change |          | Perimeter | FX     |  |
|--------------|-----------|------------|-----------|------------|-------------------------|----------|-----------|--------|--|
|              | € million | % of sales | € million | % of sales | s %                     | %        | %         | %      |  |
| Net sales    | 230.2     | 100.0%     | 197.9     | 100.0%     | % 16.3%                 | % 20.7%  | 3.2%      | -7.5%  |  |
| Gross profit | 103.2     | 44.8%      | 88.8      | 44.9%      | 6 16.1%                 | % 26.4%  | 1.2%      | -11.4% |  |
| A&P          | (36.1)    | -15.7%     | (30.9)    | -15.6%     | 6 16.6%                 | % 24.5%  | -0.2%     | -7.7%  |  |
| SG&A         | (57.1)    | -24.8%     | (43.2)    | -21.9%     | 6 32.0%                 | % 40.6%  | 0.0%      | -8.6%  |  |
| EBIT-adj.    | 10.0      | 4.4%       | 14.7      | 7.4%       | <b>6</b> -31.6%         | % -11.7% | 7.5%      | -27.3% |  |

#### FY 2023 Consolidated P&L

|  | FY 2023   |         | FY 2022   | Rep     | Reported change |      | Organic change | Perimeter effect | Forex impact |  |
|--|-----------|---------|-----------|---------|-----------------|------|----------------|------------------|--------------|--|
|  | € million | % sales | € million | % sales | %               | bps  | s %            | %                | %            |  |
| Net sales  | 2,918.6   | 100.0%  | 2,697.6   | 100.0%  | 8.2%            |      | 10.5%          | 1.2%             | -3.5%        |  |
| COGS (1)   | (1,218.5) | -41.7%  | (1,109.0) | -41.1%  | 9.9%            | 30   | 9.6%           | 1.7%             | -1.4%        |  |
| Gross profit   | 1,700.1   | 58.3%   | 1,588.6   | 58.9%   | 7.0%            | 30   | 11.2%          | 0.8%             | -5.0%        |  |
| A&P  | (494.1)   | -16.9%  | (479.0)   | -17.8%  | 3.2%            | 80   | 5.5%           | 0.9%             | -3.2%        |  |
| Contribution after A&P                                 | 1,206.0   | 41.3%   | 1,109.6   | 41.1%   | 8.7%            | 120  | 13.6%          | 0.8%             | -5.7%        |  |
| SG&A (2)   | (587.3)   | -20.1%  | (539.8)   | -20.0%  | 8.8%            | (20) | ) 11.7%        | 0.4%             | -3.2%        |  |
| EBIT adjusted  | 618.7     | 21.2%   | 569.9     | 21.1%   | 8.6%            | 90   | 15.5%          | 1.2%             | -8.1%        |  |
| Operating adjustments                                  | (78.5)    | -2.7%   | (58.3)    | -2.2%   | 34.7%           |      |                |                  |              |  |
| Operating profit (EBIT)                                | 540.2     | 18.5%   | 511.5     | 19.0%   | 5.6%            |      |                |                  |              |  |
| Financial income (expenses) and adjustments            | (75.6)    | -2.6%   | (30.7)    | -1.1%   | 146.4%          |      |                |                  |              |  |
| Hyperinflation effects                                 | 10.3      | 0.4%    | 0.7       | -       | 1384.0%         |      |                |                  |              |  |
| Profit (loss) related to associates and joint ventures | (8.3)     | -0.3%   | (6.6)     | -0.2%   | 26.3%           |      |                |                  |              |  |
| Profit before taxation                                 | 466.5     | 16.0%   | 475.0     | 17.6%   | -1.8%           |      |                |                  |              |  |
| Profit before taxation adjusted                        | 544.2     | 18.6%   | 538.0     | 19.9%   | 1.2%            |      |                |                  |              |  |
| Taxation   | (134.0)   | -4.6%   | (143.5)   | -5.3%   | -6.6%           |      |                |                  |              |  |
| Net profit for the period                              | 332.5     | 11.4%   | 331.5     | 12.3%   | 0.3%            |      |                |                  |              |  |
| Net profit for the period-adjusted                     | 392.4     | 13.4%   | 386.3     | 14.3%   | 1.6%            |      |                |                  |              |  |
| Non-controlling interests                              | 2.0       | 0.1%    | (1.5)     | -0.1%   | -236.6%         |      |                |                  |              |  |
| Group net profit                                       | 330.5     | 11.3%   | 333.0     | 12.3%   | -0.7%           |      |                |                  |              |  |
| Group net profit-adjusted                              | 390.4     | 13.4%   | 387.8     | 14.4%   | 0.7%            |      |                |                  |              |  |
| Total depreciation and amortisation                    | (110.2)   | -3.8%   | (90.5)    | -3.4%   | 21.8%           | (10) | ) 15.3%        | 7.7%             | -1.2%        |  |
| EBITDA-adjusted  | 728.9     | 25.0%   | 660.3     | 24.5%   | 10.4%           | 110  | 15.5%          | 2.1%             | -7.1%        |  |
| EBITDA   | 650.4     | 22.3%   | 602.0     | 22.3%   | 8.0%            |      |                |                  |              |  |

<sup>(1)</sup> COGS = cost of materials, production and logistics expenses

<sup>(2)</sup> SG&A = selling, general and administrative expenses

<sup>(3)</sup> Bps rounded to the nearest ten

## Q4 2023 Consolidated P&L

|  | Q4 2023   |         | Q4 2022   |         | Reported<br>change | Organic margin<br>accretion<br>(dilution) <sup>(3)</sup> | Organic<br>change | Perimeter<br>effect | Forex<br>impact |
|--|-----------|---------|-----------|---------|--------------------|--|-------------------|---------------------|-----------------|
|  | € million | % sales | € million | % sales | %                  | bps  | %                 | %                   | %               |
| Net sales  | 717.3     | 100.0%  | 691.9     | 100.0%  | 3.7%               |  | 10.6%             | 0.7%                | -7.6%           |
| COGS (1)   | (320.3)   | -44.7%  | (313.5)   | -45.3%  | 2.2%               | 160  | 6.8%              | 0.7%                | -5.3%           |
| Gross profit   | 397.0     | 55.3%   | 378.5     | 54.7%   | 4.9%               | 160  | 13.7%             | 0.7%                | -9.5%           |
| A&P  | (143.4)   | -20.0%  | (150.3)   | -21.7%  | -4.6%              | 180  | 1.6%              | 0.4%                | -6.6%           |
| Contribution after A&P                                 | 253.6     | 35.4%   | 228.1     | 33.0%   | 11.2%              | 330  | 21.7%             | 0.9%                | -11.5%          |
| SG&A (2)   | (155.5)   | -21.7%  | (150.5)   | -21.8%  | 3.3%               | 20   | 9.4%              | 0.6%                | -6.8%           |
| EBIT adjusted  | 98.2      | 13.7%   | 77.6      | 11.2%   | 26.5%              | 350  | 45.5%             | 1.5%                | -20.6%          |
| Operating adjustments                                  | (49.1)    | -6.8%   | (32.2)    | -4.7%   | 52.5%              |  |                   |                     |                 |
| Operating profit (EBIT)                                | 49.1      | 6.8%    | 45.4      | 6.6%    | 8.0%               |  |                   |                     |                 |
| Financial income (expenses) and adjustments            | (25.1)    | -3.5%   | (19.8)    | -2.9%   | 27.0%              |  |                   |                     |                 |
| Hyperinflation effects                                 | 3.9       | 0.5%    | (0.1)     | 0.0%    | -4027.3%           |  |                   |                     |                 |
| Profit (loss) related to associates and joint ventures | (5.7)     | -0.8%   | (4.2)     | -0.6%   | 34.3%              |  |                   |                     |                 |
| Profit before taxation                                 | 22.2      | 3.1%    | 21.3      | 3.1%    | 4.1%               |  |                   |                     |                 |
| Total depreciation and amortisation                    | (29.4)    | -4.1%   | (24.9)    | -3.6%   | 18.2%              | (10)   | 13.7%             | 6.8%                | -2.4%           |
| EBITDA-adjusted  | 127.6     | 17.8%   | 102.5     | 14.8%   | 24.4%              | 360  | 37.8%             | 2.8%                | -16.1%          |
| EBITDA   | 78.5      | 10.9%   | 70.3      | 10.2%   | 11.6%              |  |                   |                     |                 |

<sup>(1)</sup> COGS = cost of materials, production and logistics expenses

<sup>(2)</sup> SG&A = selling, general and administrative expenses

<sup>(3)</sup> Bps rounded to the nearest ten

## FY 2023 EPS adjusted: basic and diluted

|  |           | FY 2023       |           | FY 2022 <sup>(2)</sup> |           |
|--|-----------|---------------|-----------|------------------------|-----------|
|  |           | Adjusted      | Reported  | Adjusted               | Reported  |
|  |           | € million     | € million | € million              | € million |
| Group net profit adjusted  | € million | 390.4         |           | 387.8                  |           |
| Group net profit   |           | `             | 330.5     |                        | 333.0     |
| Weighted average of ordinary share outstanding   | number    | 1,127,727,622 |           | 1,126,061,579          |           |
| Basic earnings per share adjusted  | €         | 0.35          | 0.29      | 0.34                   | 0.30      |
| Group net profit adjusted net of dilution  | € million | 390.4         |           | 387.8                  |           |
| Group net profit net of dilution   |           |               | 330.5     |                        | 333.0     |
| Weighted average of ordinary share outstanding <sup>(2)</sup>                                | number    | 1,127,727,622 |           | 1,126,061,579          |           |
| Weighted average of shares from the potential exercise of stock options with dilutive effect | number    | 11,444,340.8  |           | 14,158,632.0           |           |
| Weighted average of ordinary shares outstanding net of dilution                              | number    | 1,139,171,963 |           | 1,140,220,211          |           |
| Diluted earnings per share adjusted  | €         | 0.34          | 0.29      | 0.34                   | 0.29      |

<sup>(1)</sup> Shares outstanding exclude own shares

<sup>(2)</sup> The effect of the new shares issued in January to finance the Courvoisier acquisition is not reflected in the share count for EPS calculation

#### **Reclassified balance sheet**

#### Invested capital and resources

|  |                  | (                | (1)          |
|--|------------------|------------------|--------------|
| € million                                  | 31 December 2023 | 31 December 2022 | total change |
| fixed assets                               | 4,115.4          | 3,981.0          | 134.4        |
| other non-current assets and (liabilities) | (375.9)          | (360.7)          | (15.2)       |
| operating working capital                  | 1,105.6          | 778.3            | 327.4        |
| other current assets and (liabilities)     | (64.9)           | (165.7)          | 100.8        |
| total invested capital                     | 4,780.2          | 4,232.8          | 547.4        |
| Group shareholders' equity                 | 2,925.2          | 2,676.2          | 249.0        |
| non controlling interests                  | 1.6              | 1.4              | 0.3          |
| net financial debt                         | 1,853.5          | 1,555.3          | 298.2        |
| total financing sources                    | 4,780.2          | 4,232.8          | 547.4        |

<sup>(1)</sup> Values restated to reflect the purchase price allocation adjustment of the acquisition of Wilderness Trail Distillery, LLC. Positive adjustment to total assets of €3.9 million

### Consolidated balance sheet (1 of 2)

Assets

|                                    | 31 December 2023 | <b>31 December 2022</b> (1) | Change    |
|------------------------------------|------------------|-----------------------------|-----------|
|                                    | € million        | € million                   | € million |
| ASSETS                             |                  |                             |           |
| Non-current assets                 |                  |                             |           |
| Property, plant and equipment      | 964.5            | 781.3                       | 183.1     |
| Right of use assets                | 65.4             | 68.4                        | (3.1)     |
| Biological assets                  | 22.8             | 17.5                        | 5.3       |
| Goodwill                           | 1,850.8          | 1,878.5                     | (27.7)    |
| Brands                             | 1,155.8          | 1,183.1                     | (27.3)    |
| Other intangible assets            | 56.1             | 52.1                        | 4.0       |
| Interests in joint-ventures        | 32.6             | 36.0                        | (3.4)     |
| Deferred tax assets                | 78.9             | 72.6                        | 6.3       |
| Other non-current assets           | 22.9             | 24.1                        | (1.2)     |
| Other non-current financial assets | 9.8              | 48.2                        | (38.4)    |
| Total non-current assets           | 4,259.6          | 4,161.9                     | 97.8      |
| Current assets                     |                  |                             |           |
| Inventories                        | 1,237.4          | 1,004.6                     | 232.8     |
| Biological assets                  | 15.1             | 7.1                         | 8.0       |
| Trade receivables                  | 374.3            | 308.2                       | 66.1      |
| Other current financial assets     | 21.3             | 18.7                        | 2.6       |
| Cash and cash equivalents          | 620.3            | 435.4                       | 184.9     |
| Income tax receivables             | 46.1             | 19.1                        | 27.0      |
| Other current assets               | 101.4            | 60.3                        | 41.1      |
| Total current assets               | 2,415.9          | 1,853.4                     | 562.5     |
| Total assets                       | 6,675.6          | 6,015.3                     | 660.3     |

<sup>(1)</sup> Values restated to reflect the purchase price allocation adjustment of the acquisition of Wilderness Trail Distillery, LLC. Positive adjustment to total assets of €8.3 million

### Consolidated balance sheet (2 of 2)

Liabilities and shareholders' equity

|   | 31 December 2023 | 31 December (1) 2022 | Change    |
|---|------------------|----------------------|-----------|
|   | € million        | € million            | € million |
| LIABILITIES AND SHAREHOLDERS' EQUITY                            |                  |                      |           |
| Shareholders' equity  |                  |                      |           |
| Issued capital and reserves attributable to shareholders of the | 2,925.2          | 2,676.2              | 249.0     |
| parent Company  | 2,925.2          | 2,070.2              | 249.0     |
| Non-controlling interests                                       | 1.6              | 1.4                  | 0.3       |
| Total shareholders' equity                                      | 2,926.8          | 2,677.6              | 249.2     |
| Non-current liabilities   |                  |                      |           |
| Bonds   | 845.8            | 846.3                | (0.5)     |
| Loans due to banks  | 901.5            | 770.9                | 130.6     |
| Other non-current financial liabilities                         | 269.0            | 301.4                | (32.4)    |
| Post-employment benefit obligations                             | 22.6             | 24.1                 | (1.4)     |
| Provisions for risks and charges                                | 41.4             | 39.0                 | 2.4       |
| Deferred tax liabilities  | 403.7            | 399.4                | 4.3       |
| Other non-current liabilities                                   | 42.6             | 30.9                 | 11.6      |
| Total non-current liabilities                                   | 2,526.6          | 2,412.1              | 114.5     |
| Current liabilities   |                  |                      |           |
| Bonds   | 300.0            | -                    | 300.0     |
| Loans due to banks  | 130.6            | 107.0                | 23.6      |
| Other current financial liabilities                             | 58.1             | 32.0                 | 26.1      |
| Trade payables  | 521.1            | 541.6                | (20.5)    |
| Income tax payables   | 22.3             | 72.5                 | (50.3)    |
| Other current liabilities                                       | 190.2            | 172.5                | 17.6      |
| Total current liabilities                                       | 1,222.1          | 925.6                | 296.5     |
| Total liabilities   | 3,748.8          | 3,337.7              | 411.1     |
| Total liabilities and shareholders' equity                      | 6,675.6          | 6,015.3              | 660.3     |

<sup>(1)</sup> Values restated to reflect the purchase price allocation adjustment of the acquisition of Wilderness Trail Distillery, LLC. Positive adjustment to total liabilities and shareholders' equity of €8.3million

#### **Reclassified Cash flow statement**

|   | FY 2023<br>€ million | FY 2022<br>€ million | Change<br>€ million |
|---|----------------------|----------------------|---------------------|
| EBITDA  | 650.4                | 602.0                | 48.4                |
| Effects from hyperinflation accounting standard adoption              | 14.6                 | 6.7                  | 7.9                 |
| Accruals and other changes from operating activities                  | 36.7                 | 26.6                 | 10.2                |
| Goodwill, trademark and sold business impairment                      | 11.9                 | 3.1                  | 8.9                 |
| Income taxes paid   | (195.0)              | (141.0)              | (53.9)              |
| Cash flow from operating activities before changes in working capital | 518.7                | 497.3                | 21.4                |
| Changes in net operating working capital                              | (362.2)              | (83.9)               | (278.3)             |
| Cash flow from operating activities                                   | 156.5                | 413.4                | (256.8)             |
| Net interests paid  | (40.8)               | (11.4)               | (29.5)              |
| Capital expenditure   | (295.7)              | (213.3)              | (82.4)              |
| Free cash flow  | (180.0)              | 188.7                | (368.7)             |
| Sale and purchase of brands and rights                                | -                    | (129.9)              | 129.9               |
| (Acquisition) disposal of business                                    | (13.0)               | (432.0)              | 419.0               |
| Dividend paid out by the Company                                      | (67.5)               | (67.6)               | 0.2                 |
| Other changes (incl. net purchase of own shares)                      | (5.3)                | (112.0)              | 106.7               |
| Total cash flow used in other activities                              | (85.7)               | (741.6)              | 655.8               |
| Change in net financial position due to operating activities          | (265.7)              | (552.9)              | 287.2               |
| Put option and earn-out liability changes                             | 1.2                  | (186.0)              | 187.2               |
| Increase in investments for lease right of use                        | (14.0)               | (9.8)                | (4.3)               |
| Net cash flow of the period = change in net financial debt            | (278.5)              | (748.6)              | 470.1               |
| Effect of exchange rate changes on net financial debt                 | (19.6)               | 27.1                 | (46.7)              |
| Net financial debt at the beginning of the period                     | (1,552.5)            | (830.9)              | (721.6)             |
| Opening adjustment <sup>(1)</sup>                                     | (2.8)                | -                    | (2.8)               |
| Net financial debt at the beginning of the period-<br>reclassified    | (1,555.3)            | (830.9)              | (724.4)             |
| Net financial position at the end of the period                       | (1,853.5)            | (1,552.5)            | (301.0)             |

<sup>(1)</sup> Opening adjustment of €(2.8) million to reflect the purchase price allocation adjustment of the acquisition of Wilderness Trail Distillery, LLC

# **Operating working capital**

|                              | 31 December 2023 |         | 31 Decer  | mber 2022 <sup>'1'</sup> | Reported change | Organic<br>change | Perimeter effect | Forex<br>impact |
|------------------------------|------------------|---------|-----------|--------------------------|-----------------|-------------------|------------------|-----------------|
|                              | € million        | % sales | € million | % sales                  | € million       | € million         | € million        | € million       |
| Trade receivables            | 374.3            | 12.8%   | 308.2     | 11.4%                    | 66.1            | 80.3              | 8.3              | (22.5)          |
| Total inventories, of which: | 1,252.5          | 42.9%   | 1,011.7   | 37.5%                    | 240.8           | 251.8             | 8.1              | (19.2)          |
| - maturing inventory         | 603.3            | 20.7%   | 516.0     | 19.1%                    | 87.3            | 95.7              | -                | (8.3)           |
| - biological assets          | 15.1             | 0.5%    | 7.1       | 0.3%                     | 8.0             | 7.1               | -                | 0.9             |
| - other inventory            | 634.1            | 21.7%   | 488.6     | 18.1%                    | 145.4           | 149.0             | 8.1              | (11.7)          |
| Trade payables               | (521.1)          | -17.9%  | (541.6)   | -20.1%                   | 20.5            | 30.1              | (27.2)           | 17.7            |
| Operating working capital    | 1,105.6          | 37.9%   | 778.3     | 28.8%                    | 327.4           | 362.2             | (10.8)           | (24.0)          |

<sup>(1)</sup> Positive restatement of €7.3m to reflect the purchase price allocation adjustment of the acquisition of Wilderness Trail Distillery, LLC.

#### **Financial debt details**

#### **Eurobonds and Term loans composition as of 31 December 2023**

| Issue date       | Maturity | Туре                     | Currency | Coupon | Outstanding<br>Amount (LC) | Outstanding<br>Amount<br>(€ million) | Original tenor | As % of total |
|------------------|----------|--------------------------|----------|--------|----------------------------|--------------------------------------|----------------|---------------|
| Apr 5, 2017      | Apr-24   | Unrated Eurobond         | EUR      | 2.165% | 150                        | 150                                  | 7 years        | 8%            |
| Apr 30, 2019     | Apr-24   | <b>Unrated Eurobond</b>  | EUR      | 1.655% | 150                        | 150                                  | 5 years        | 8%            |
| Oct 6, 2020      | Oct-27   | Unrated Eurobond         | EUR      | 1.250% | 550                        | 550                                  | 7 years        | 29%           |
| Dec 6, 2022      | Dec-27   | Term Loan <sup>(1)</sup> | USD      | 6.778% | 407                        | 357                                  | 5 years        | 19%           |
| May 5, 2023      | June-29  | Term Loan (2)            | EUR      | 5.225% | 400                        | 400                                  | 6 years        | 21%           |
| May 11, 2023     | May-30   | Unrated Eurobond         | EUR      | 4.710% | 300                        | 300                                  | 7 years        | 16%           |
| Total gross debt |          |                          |          |        |                            | 1,907                                |                | 100%          |
| Average coupon   |          |                          |          |        |                            | 3.77%                                |                |               |

| € million   | 31 December 2023 | 31 December 2022 <sup>(3)</sup> Chan | ge 31 December 2023 vs<br>31 December 2022 |
|---|------------------|--------------------------------------|--|
| Short-term cash/(debt)                                  | 179.1            | 318.6                                | (139.5)                                    |
| - Cash and cash equivalents                             | 620.3            | 435.4                                | 184.9                                      |
| - Bonds and Bank loans                                  | (430.5)          | (107.0)                              | (323.6)                                    |
| - Others financial assets and liabilities (inc. leases) | (10.7)           | (9.8)                                | (0.8)                                      |
| Medium to long-term cash/(debt)                         | (1,797.5)        | (1,634.2)                            | (163.4)                                    |
| - Bonds and Bank loans                                  | (1,747.3)        | (1,617.3)                            | (130.1)                                    |
| - Others financial assets and liabilities (inc. leases) | (50.2)           | (16.9)                               | (33.3)                                     |
| Liabilities for put option and earn-out payments (4)    | (235.1)          | (239.7)                              | 4.6  |
| Net cash/(debt)   | (1,853.5)        | (1,555.3)                            | (298.2)                                    |

<sup>(1)</sup> Floating interest rate linked to SOFR + spread

<sup>(2)</sup> Floating interest rate linked to Euribor + spread

<sup>(3)</sup> Values restated to reflect the purchase price allocation adjustment of the acquisition of Wilderness Trail Distillery, LLC. The net financial debt with reference to other financial assets and liabilities, included the post-closing adjustment payment connected with Wilderness Trail Distillery, LLC, amounted to -€2.9 million.

<sup>(4)</sup> Including commitments for future minority purchases (including mainly Wilderness) and payable for future earn outs

### **Exchange rates effects**

|                               | Average e | xchange rates | S                            | Period           | d end exchange rate |   |
|-------------------------------|-----------|---------------|------------------------------|------------------|---------------------|---|
|                               | FY 2023   | FY 2022       | change FY 2023<br>vs FY 2022 | 31 December 2023 | 31 December 2022    | change 31<br>December 2023 vs<br>31 December 2022 |
|                               | 1 Euro    | 1 Euro        | %                            | 1 Euro           | 1 Euro              | %   |
| US Dollar                     | 1.082     | 1.054         | -2.6%                        | 1.105            | 1.067               | -3.5%   |
| Canadian Dollar               | 1.460     | 1.370         | -6.1%                        | 1.464            | 1.444               | -1.4%   |
| Jamaican Dollars              | 166.714   | 161.777       | -3.0%                        | 170.623          | 161.803             | -5.2%   |
| Mexican peso                  | 19.190    | 21.205        | 10.5%                        | 18.723           | 20.856              | 11.4%   |
| Brazilian Real                | 5.402     | 5.443         | 0.8%                         | 5.362            | 5.639               | 5.2%  |
| Argentine Peso <sup>'1'</sup> | 892.924   | 188.503       | -78.9%                       | 892.924          | 188.503             | -78.9%  |
| Russian Ruble '2'             | 92.479    | 74.039        | -19.9%                       | 99.192           | 79.226              | -20.1%  |
| <b>Great Britain Pounds</b>   | 0.870     | 0.853         | -2.0%                        | 0.869            | 0.887               | 2.1%  |
| Swiss Franc                   | 0.972     | 1.005         | 3.4%                         | 0.926            | 0.985               | 6.3%  |
| Australian Dollar             | 1.628     | 1.517         | -6.8%                        | 1.626            | 1.569               | -3.5%   |
| Yuan Renminbi                 | 7.659     | 7.080         | -7.6%                        | 7.851            | 7.358               | -6.3%   |

<sup>(1)</sup> Following the adoption of IAS 29 'Financial reporting Hyperinflationary economies' in Argentina, the average exchange rate of Argentine Peso for FY 2023 and 2022 was adjusted to be equal to the rate as of 30 December 2023 and 30 December 2022 respectively

<sup>(2)</sup> On 2 March 2022, the European Central Bank ('ECB') decided to suspend the publication of Euro reference rate for the Russian Rouble until further notice. The Group has therefore decided to refer to alternative reliable source for exchange rates based on executable and indicative quotes from multiple dealers.

# Proforma 2023 net sales by region following regions reclassification

| RESTATED 2023 SALES BY REGION |       |       |       |       |         |         |         |  |
|-------------------------------|-------|-------|-------|-------|---------|---------|---------|--|
| EUR m                         | Q1 23 | Q2 23 | Q323  | Q4 23 | H1 23   | 9M 23   | FY 23   |  |
| AMERICAS                      | 316.8 | 315.3 | 326.6 | 324.0 | 632.1   | 958.6   | 1,282.6 |  |
| EMEA                          | 299.9 | 420.5 | 357.6 | 327.8 | 720.4   | 1,078.0 | 1,405.8 |  |
| APAC                          | 51.2  | 54.1  | 59.3  | 65.5  | 105.4   | 164.7   | 230.2   |  |
| Group                         | 667.9 | 789.9 | 743.5 | 717.3 | 1,457.8 | 2,201.3 | 2,918.6 |  |

| RESTATED 2023 ORGANIC SALES GROWTH BY REGION (%) |       |       |       |       |       |       |       |  |  |
|--|-------|-------|-------|-------|-------|-------|-------|--|--|
| EUR m  | Q1 23 | Q2 23 | Q323  | Q4 23 | H1 23 | 9M 23 | FY 23 |  |  |
| AMERICAS   | 19.5% | 3.4%  | 0.1%  | 11.1% | 10.6% | 6.5%  | 7.7%  |  |  |
| EMEA   | 20.6% | 12.6% | 5.4%  | 10.7% | 15.7% | 12.0% | 11.7% |  |  |
| APAC   | 14.5% | 39.0% | 27.4% | 7.6%  | 26.2% | 26.6% | 20.7% |  |  |
| Group  | 19.6% | 10.1% | 4.4%  | 10.6% | 14.2% | 10.5% | 10.5% |  |  |

# Proforma 2023 net sales by priority following Espolón reclassification and other minor reclassifications (1)

| RESTATED 2023 SALES BY PRIORITY |       |       |       |       |         |         |         |  |  |
|---------------------------------|-------|-------|-------|-------|---------|---------|---------|--|--|
| EUR m                           | Q1 23 | Q2 23 | Q323  | Q4 23 | H1 23   | 9M 23   | FY 23   |  |  |
| GLOBAL PRIORITIES               | 438.3 | 531.8 | 497.3 | 430.4 | 970.1   | 1,467.4 | 1,897.8 |  |  |
| REGIONAL PRIORITIES             | 127.9 | 138.2 | 136.2 | 167.9 | 266.0   | 402.2   | 570.1   |  |  |
| LOCAL PRIORITIES                | 46.7  | 53.8  | 42.0  | 48.6  | 100.5   | 142.5   | 191.1   |  |  |
| REST OF PORTFOLIO               | 55.0  | 66.2  | 68.0  | 70.3  | 121.2   | 189.2   | 259.5   |  |  |
| Group                           | 667.9 | 789.9 | 743.5 | 717.3 | 1,457.8 | 2,201.3 | 2,918.6 |  |  |

| RESTATED 2023 ORGANIC SALES GROWTH BY REGION (%) |       |       |       |       |       |       |       |  |  |  |
|--|-------|-------|-------|-------|-------|-------|-------|--|--|--|
| EUR m  | Q1 23 | Q2 23 | Q323  | Q4 23 | H1 23 | 9M 23 | FY 23 |  |  |  |
| GLOBAL PRIORITIES                                | 25.6% | 11.8% | 6.7%  | 13.1% | 17.5% | 13.5% | 13.4% |  |  |  |
| REGIONAL PRIORITIES                              | 14.2% | 1.4%  | -3.5% | 8.2%  | 7.0%  | 3.0%  | 4.5%  |  |  |  |
| LOCAL PRIORITIES                                 | 7.6%  | 14.4% | -1.0% | 8.7%  | 11.2% | 7.2%  | 7.6%  |  |  |  |
| REST OF PORTFOLIO                                | -0.2% | 12.8% | 8.2%  | 3.4%  | 6.6%  | 7.2%  | 6.1%  |  |  |  |
| Group  | 19.6% | 10.1% | 4.4%  | 10.6% | 14.2% | 10.5% | 10.5% |  |  |  |

<sup>(1)</sup> Espolón from Regional to Global Priorities. Cabo Wabo, Picon, X-Rated reclassified from Local Priorities to Regional Priorities. Mayenda from Rest of Portfolio to Regional Priority

# Proforma 2023 segment reporting following regions reclassification

|   | after reclassification |        |           |        | published |        |           |        |
|---|------------------------|--------|-----------|--------|-----------|--------|-----------|--------|
| FY 2023   | net sales              |        | EBIT-adj. |        | net sales |        | EBIT-adj. |        |
|   | € million              | %      | € million | %      | € million | %      | € million | %      |
| Americas  | 1,282.6                | 43.9%  | 261.1     | 42.2%  | 1,282.6   | 43.9%  | 261.1     | 42.2%  |
| SEMEA (Southern Europe, Middle East and Africa) | -                      | -      | -         | -      | 804.5     | 27.6%  | 125.5     | 20.3%  |
| NCEE (North, Central and Eastern Europe)        | -                      | -      | -         | -      | 601.3     | 20.6%  | 222.0     | 35.9%  |
| EMEA  | 1,405.8                | 48.2%  | 347.5     | 56.2%  | -         | -      | -         | _      |
| APAC  | 230.2                  | 7.9%   | 10.0      | 1.6%   | 230.2     | 7.9%   | 10.0      | 1.6%   |
| Group   | 2,918.6                | 100.0% | 618.7     | 100.0% | 2,918.6   | 100.0% | 618.7     | 100.0% |

|   | after reclassification |        |           | published |           |        |           |        |
|---|------------------------|--------|-----------|-----------|-----------|--------|-----------|--------|
| H1 2023   | net sales              |        | EBIT-adj. |           | net sales |        | EBIT-adj. |        |
|   | € million              | %      | € million | %         | € million | %      | € million | %      |
| Americas  | 632.1                  | 43.4%  | 151.4     | 42.1%     | 632.1     | 43.4%  | 151.4     | 42.1%  |
| SEMEA (Southern Europe, Middle East and Africa) | -                      | -      | -         | -         | 441.3     | 30.3%  | 100.9     | 28.0%  |
| NCEE (North, Central and Eastern Europe)        | -                      | -      | -         | -         | 279.1     | 19.1%  | 101.9     | 28.3%  |
| EMEA  | 720.4                  | 49.4%  | 202.8     | 56.4%     | -         | -      | -         | _      |
| APAC  | 105.4                  | 7.2%   | 5.6       | 1.5%      | 105.4     | 7.2%   | 5.6       | 1.5%   |
| Group   | 1,457.8                | 100.0% | 359.7     | 100.0%    | 1,457.8   | 100.0% | 359.7     | 100.0% |

## Extra information regarding our environmental achievements, next steps and targets (1)

|  | 2019                           | 2023  | Next Steps – activities to reach targets   | Target 2025                                  | Targe   |
|--|--------------------------------|---|--|--|---------|
| GHG emissions intensity<br>(kg of CO2/L) from direct<br>operations (Scope 1&2) | 0.154                          | <b>0.082</b> (-47% vs. 2019 and -2% vs. 2022) | <ul> <li>efficiency projects, including energy recovery across all production sites</li> <li>replace the usage of fossil fuels with more sustainable alternatives</li> <li>partner with suppliers to drive CO2 down annually via redesigning materials, optimising packaging weight, increasing</li> </ul>   | -55% vs. 2019                                | -70% vs |
| GHG emissions intensity (kg of CO2/L) from total supply chain (Scope 1, 2 & 3) | 1.277                          | 1.037 (-19% vs. 2019 and -6% vs. 2022)        | <ul> <li>recycled content, switching to greener energy and technologies, sustainable logistics</li> <li>Vinasse Treatment Plant project in Mexico to convert waste to biogas thus reducing the use of heavy fuel in favour of low-emitting renewable energy</li> </ul>   |  | -30% vs |
| Source renewable electricity   | Activity<br>started in<br>2020 | 93% electricity from renewable sources        | <ul> <li>increase the number of plants using renewable energy</li> <li>Activation of the first Power Purchase Agreement (PPA) in Italy, active from January 1, 2024, and covering about 30% of the Group's electricity needs in the country</li> <li>inclusion of ESG-based target as part of the long-term-incentive plan for senior management</li> </ul>  | 90% electricity<br>from renewable<br>sources |         |
| Water usage intensity<br>(L/L)   | 19.6                           | <b>9.1</b> (-54% vs. 2019 and -8% vs. 2022)   | <ul> <li>water usage projects to reduce consumption and specific local projects in areas subject to water stress</li> <li>Thermal Vapor Recovery (TVR) system at the Glen Grant distillery in Scotland allowing about 40% of water savings, 20% of energy savings and 20% of CO2 emissions savings</li> <li>guarantee the safe return to the environment of wastewater from direct operations</li> </ul> | -60% vs. 2019                                | -62% vs |
| Waste to landfill (tons)   | 8,159                          | <b>791</b> (-90% vs. 2019 and -83% vs. 2022)  | <ul> <li>invest in the global reduction program towards the zero<br/>waste to landfill target by 2025</li> </ul>   | Zero waste to<br>landfill                    |         |

| Target 2025                                  | Target 2030   | Target 2050 |
|--|---------------|-------------|
| -55% vs. 2019                                | -70% vs. 2019 |             |
|  | -30% vs. 2019 | Net Zero    |
| 90% electricity<br>from renewable<br>sources |               |             |
| -60% vs. 2019                                | -62% vs. 2019 |             |
| Zero waste to<br>landfill                    |               |             |

(1) New environmental targets announced in May 2023

#### **Disclaimer**

This document contains forward-looking statements that relate to future events and future operating, economic and financial results of Campari Group. By their nature, forward-looking statements involve risk and uncertainty because they depend on the occurrence of future events and circumstances. Actual results may differ materially from those reflected in forward-looking statements due to a variety of factors, most of which are outside of the Group's control.

For information on the definition of alternative performance measures used in this presentation, see the paragraph 'Definitions and reconciliation of the Alternative Performance Measures (APMs or non-GAAP measures) to GAAP measures' of the Management board report for the year ended 31 December 2023. Campari Group Annual Report for the year ended 31 December 2023.

# Thanks.

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