



VOTING RESULTS
OF THE ANNUAL GENERAL MEETING OF DAVIDE CAMPARI-MILANO N.V.
HELD ON 16 APRIL 2025

As of 19 March 2025, the record date for the Annual General Meeting of shareholders ('AGM') of Davide Campari-Milano N.V. (the 'Company'), the share capital of the Company consisted of:

- 1,231,267,738 ordinary shares
- 71,696,938 special voting shares A
- 594,021,404 special voting shares B

As of the record date, the Company owned 30.355.585 shares, without the right for the Company to cast any vote.
In total, 3,613,364,426 votes could be validly cast.

As of 16 April 2025, the following were present or represented at the AGM:

- 903,161,790 ordinary shares,
- 36,523,567 special voting shares A,
- 592,416,000 special voting shares B,

In total, 92.59% of all outstanding shares (ordinary shares and special voting shares A and B) in the capital of the Company were present or represented at the meeting. The total number of voting rights present or represented at the meeting amounted to 3,309,349,357.

Votes abstained have not been calculated as part of the votes cast. In accordance with Section 2:120 Paragraph 5 of the Dutch Civil Code, the outcome of the votes on the resolutions discussed at the AGM is as follows:

<u>RESOLUTION</u>	<u>VOTES FOR</u>	<u>%</u>	<u>VOTES AGAINST</u>	<u>%</u>	<u>VOTES ABSTAIN</u>
2.b Remuneration report 2024	3,078,069,577	93.64%	209,096,484	6.36%	22,183,296
2.c Adoption of 2024 annual accounts	3,308,730,771	100.00%	121,252	0.00%	497,334
3.b Determination and distribution of dividend	3,309,024,013	100.00%	0	0.00%	325,344

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4.a Release from liability of the executive directors	3,303,063,849	99.98%	522,021	0.02%	5,763,487
4.b Release from liability of the non-executive directors	3,304,600,943	99.98%	522,021	0.02%	4,226,393
5.a The re-appointment of Luca Garavoglia as non-executive director of the Company	3,187,517,620	96.97%	99,477,786	3.03%	22,353,951
5.b The re-appointment of Jean-Marie Laborde as non-executive director of the Company	3,278,255,941	99.07%	30,758,062	0.93%	335,354
5.c The re-appointment of Paolo Marchesini as executive director of the Company	3,293,104,393	99.52%	15,909,610	0.48%	335,354
5.d The re-appointment of Fabio Di Fede as executive director of the Company	3,293,264,044	99.52%	15,749,959	0.48%	335,354
5.e The re-appointment of Robert Kunze-Concewitz as non-executive director of the Company	3,276,331,710	99.01%	33,692,293	0.99%	325,354
5.f The re-appointment of Alessandra Garavoglia as non-executive director of the Company	3,204,884,562	96.85%	104,129,441	3.15%	335,354
5.g The re-appointment of Eugenio Barcellona as non-executive director of the Company	3,139,410,397	95.53%	146,912,577	4.47%	23,026,383
5.h The re-appointment of Emmanuel Babeau as non-executive director of the Company	3,278,665,370	99.08%	30,348,633	0.92%	335,354
5.i The re-appointment of Margareth Henriquez as non-executive director of the Company	3,307,827,395	99.96%	1,186,608	0.04%	335,354

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5.j The re-appointment of Christophe Navarre as non-executive director of the Company	3,187,931,317	96.35%	120,895,371	3.65%	522,669
5.k The re-appointment of Lisa Vascellari Dal Fiol as non-executive director of the Company	3,307,264,619	99.95%	1,749,384	0.05%	335,354
5.l The appointment of Emma Marcegaglia as non-executive director of the Company	3,308,444,249	99.98%	569,764	0.02%	335,344
6. Designation of the Board of Directors as the competent body to issue shares, to grant rights to subscribe for shares and to restrict or exclude pre-emptive rights	3,079,096,895	93.05%	229,927,118	6.95%	325,344
7. Amendment of the remuneration policy	3,093,032,836	94.09%	194,250,849	5.91%	22,065,672
8. Authorization of the Board of Directors to repurchase shares in the Company	3,118,214,608	94.24%	190,414,027	5.76%	720,722