

CAMPARI GROUP

Annual General Meeting of Davide Campari-Milano N.V.

Amsterdam, April 16th, 2026-The Annual General Meeting of Davide Campari-Milano N.V. (the 'Company') (Reuters CPRI.MI-Bloomberg CPR IM) held today approved the resolutions regarding the following items.

- **Approval of the annual accounts for the year ending 31 December 2025**
- **Approval of distribution of a dividend per share of €0.10 for the financial year 2025**
- **Appointment of executive and non-executive directors of the Company**
- **Renewal of the authorization to purchase own shares**

APPROVAL OF THE ANNUAL REPORT FOR THE YEAR ENDING 31 DECEMBER 2025

The General Meeting approved the annual accounts for the year ended 31 December 2025 including, *inter alia*, the financial statements and sustainability report, as well as the corporate governance report, the remuneration report and the independent auditor's reports on the financial statements and the sustainability statement. The General Meeting expressed a positive advisory vote on the remuneration report.

DISTRIBUTION OF DIVIDEND

The General Meeting **approved a cash dividend per share of €0.10** (gross of applicable withholding taxes) **for the financial year 2025**, an increase of +54% and a payout ratio of 35%. Based on the outstanding shares at the date of the General Meeting, excluding treasury shares held by the Company, the total dividend amounts to €119.9 million and the Company's profits to carry forward amount to €197.7 million¹. **The cash dividend will be payable from April 22nd, 2026**, with a record date of April 21st, 2026, and **detachment date** for coupon no. 6 of **April 20th, 2026**, pursuant to the Italian Stock Exchange calendar.

APPOINTMENT OF EXECUTIVE AND NON-EXECUTIVE DIRECTORS

Following the resignation from their position as Directors of Alessandra Garavoglia, Robert Kunze-Concewitz and Paolo Marchesini on the 4th of March 2026, the General Meeting has approved the appointment of the following Executive and Non-Executive Directors for a term expiring at the end of the Annual General Meeting to be held in 2028:

- **Francesco Mele**, Group Chief Financial Officer, as Executive Director;
- **Alessandro Garavoglia** as Non-Executive Director;
- **Jacopo Forloni** as Non-Executive Director;
- **Chiara Lazzarini** as Non-Executive Director. Chiara Lazzarini is qualified as independent director pursuant to the Dutch Corporate Governance Code.

In addition, the General Meeting approved the appointment of **Jean-Marie Laborde**, previously Non-Executive Director and Vice-Chairman as well as Chairman of the Control, Risk and Sustainability Committee, as Executive Director. Following his appointment as executive director, Jean-Marie Laborde will no longer serve as Chair of the Control, Risk and Sustainability Committee (in compliance with DCGC and the Committee's Terms of Reference).

With reference to the composition of the Board of Directors, Alessandro Garavoglia has been appointed, and Jean-Marie Laborde confirmed, as Vice-Chairmen by the Board of Directors. In addition, the Board of Directors has appointed Chiara Lazzarini as Chair of the Control, Risk and Sustainability Committee in replacement of Jean-Marie Laborde.

¹The actual dividend and profits to carry forward will be based on the outstanding shares, excluding treasury shares, at the record date (April 21st, 2026)

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As of the date of the General Meeting, based on the Company's available information Chiara Lazzarini holds 916 ordinary shares. Alessandro Garavoglia and Jacopo Forloni participate in Lagfin S.C.A., Société en Commandite par Actions, which through its Italian Branch holds 625,709,739 ordinary shares, and 620,216,000 special voting shares B.

The *curriculum vitae* of the appointed Board members are available on the Company's website (<https://www.camparigroup.com/en/page/group/governance>).

OTHER RESOLUTIONS

Authorization to purchase own shares. The General Meeting authorized the Board of Directors to purchase the Company's own shares, according to the limits and procedures provided by the applicable laws and regulations, mainly to ensure coverage of equity-based incentive plans by the Company and/or to enable the Company to finance (M&A) transactions. The authorization is granted for 18 months.

2025 FULL YEAR CONSOLIDATED RESULTS HIGHLIGHTS

With reference to the Group's consolidated results for 2025, as already approved by the Board of Directors on March 4th, 2026, Group **net sales totalled €3,051 million**, down -0.6% on a reported basis and up +2.4% organically.

EBIT-adjusted was €637 million, corresponding to 20.9% of net sales, up by +5.3% on a reported basis and up +5.4% organically.

EBITDA-adjusted was €785 million, corresponding to 25.7% of net sales, up by +7.2% on a reported basis and up +7.6% organically.

EBIT (18.6% of net sales) and **EBITDA** (23.5% of net sales) were at **€568 million** and **€716 million** respectively after operating adjustments of €(69) million.

Group net profit-adjusted was €386 million, up +2.7% on a reported basis. **Group net profit was €346 million.**

Net financial debt at €1,958 million including earn-out and put options of €89 million, down €419 million versus December 31st, 2024, mainly due to strong trend in free cash flow and capital gain of disposals, partly offset by dividend payment of €78 million. **Net debt to EBITDA-adjusted** ratio was 2.5 times compared to the peak of 3.6 times on September 30th, 2024, following closing of the Courvoisier acquisition.

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DOCUMENTATION

The summary report of the votes and the minutes of the General Meeting will be made available within the terms provided by the applicable laws and regulations, while:

- the notice of call of the General Meeting, agenda and explanatory notes;
- the Annual Report for the year ended 31 December 2025 (including, *inter alia*, the financial statements and sustainability report, as well as the corporate governance and the remuneration report and the independent auditor's report); and
- *Curriculum vitae* of the Board of Directors' Candidates, together with Jean Marie Laborde and Francesco Mele's terms of engagement.

are available at the corporate offices of the Company in Sesto San Giovanni (MI), Via Franco Sacchetti 20, on the Company's website (www.camparigroup.com/en/page/group/governance), and by all other means allowed by applicable regulations.

The Annual report, inclusive of the management report, the full year consolidated financial statements and the Company only financial statements at 31st December 2025, was prepared in accordance with the Dutch Civil Code and the applicable International Financial Reporting Standards (IFRS).

FOR FURTHER INFORMATION

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ABOUT CAMPARI GROUP

Campari Group is a major player in the global spirits industry, with a portfolio of over 50 premium and super premium brands, spanning across aperitifs, including iconic brands like Aperol and Campari, agave spirits such as Espolòn tequila, whiskeys and rum with Wild Turkey and Appleton Estate, as well as cognac and champagne including Courvoisier and Grand Marnier. Founded in 1860, Campari Group is one of the fastest growing global spirits companies and the undisputed leader in the aperitif category. It has a global distribution reach, trading in over 190 nations around the world with leading positions in Europe and the Americas. Headquartered in Milan, Italy, Campari Group operates via 24 production sites worldwide and its own distribution network in 27 countries. Campari Group employs approximately 4,800 people. The shares of the parent company Davide Campari-Milano N.V. (Reuters CPRI.MI - Bloomberg CPR IM) have been listed on the Italian Stock Exchange since 2001. For more information: <http://www.camparigroup.com/en>. Please enjoy our brands responsibly.