

**MINUTES OF THE EXTRODINARY GENERAL MEETING OF SHAREHOLDERS
OF DAVIDE CAMPARI-MILANO N.V.**

Date: 15 January 2025

Time: 9:30 CET

Place: Hilton Amsterdam Airport Schiphol with address Schiphol Boulevard 701, 1118 BN Schiphol Airport, the Netherlands

The EGM agenda of Davide Campari-Milano N.V. ("**Campari**" or the "**Company**"), includes the following items:

1. **Opening**
 2. **Appointment of Simon Hunt as Executive Director of the Company (*voting item*)**
 3. **Close of meeting**
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1. Opening.

Luca Garavoglia, Chairman of the Board of Directors of Campari ("**Board of Directors**"), opened the extraordinary general meeting ("**EGM**") at 9.30 CET and welcomed all attendees on behalf of the Board of Directors. Luca Garavoglia informed the meeting that he will act as chairman of the EGM ("**Chairman**") in accordance with article 33.1 of Campari's articles of association and confirms that the Board of Directors has not appointed another person to chair the meeting.

The Chairman informed the meeting that:

- the following members of the Board of Directors were present in person:
 - Paolo Marchesini, Executive Managing Director, Chief Financial & Operating Officer and interim co-CEO of Campari;
 - Fabio Di Fede, Executive Managing Director, Chief Legal and M&A Officer and interim co-CEO of Campari;
- Alessandra Garavoglia, Margareth Henriquez, Eugenio Barcellona, and Lisa Vascellari Dal Fiol, non-executive directors of Campari, were present via videoconference. They have been given the opportunity to advise on the subjects raised in this meeting;
- Jetty Tukker, partner at Houthoff Coöperatief U.A., was present in person;
- Fabio Di Fede acted as secretary of the meeting for the purpose of preparing these minutes;
- the meeting has been held in English and the notice of call for the meeting had been published on Campari's website on 4 December 2024;
- the EGM has been held through a hybrid meeting (both physical and virtual); the physical meeting has been held at Hilton Amsterdam Airport Schiphol with address Schiphol Boulevard 701, 1118 BN Schiphol Airport, the Netherlands;
- shareholders attending the physical meeting were entitled to cast their votes during the EGM; shareholders attending the meeting virtually were provided with a webcast. Such shareholders received a personal login code to access the shareholder meeting platform and follow the meeting in listen-only mode;
- in case of virtual attendance, it was only possible to cast votes in advance of the EGM in accordance with the modalities specified in the notice of call (voting instructions through the proxy form/via the web procedure) and it was not possible to vote during the EGM;
- as per the record date (18 December 2024), the issued and outstanding share capital of Campari consisted of the following shares:
 - 1,231,267,738 ordinary shares; ordinary shares are listed, freely transferable and each of them confers the right to cast one vote;
 - 71,696,938 special voting shares A; special voting shares A are not listed, not transferable (save for the exceptions set forth in the Special Voting Shares Terms and Conditions) and each of them confers the right to cast one vote; and
 - 594,021,404 special voting shares B; special voting shares B are not listed, not transferable (save for

the exceptions set forth in the Special Voting Shares Terms and Conditions) and each of them confers the right to cast four votes.

For the sake of clarity, as per the record date, Campari owned: (i) 28,561,224 ordinary shares; (ii) 31,240,349 special voting shares A; and (iii) 40,000 special voting shares B (without the right for Campari to cast any vote). Therefore, the total number of votes which could be cast was equal to 3,619,088,719;

- according to the registration list before the EGM, a total of (i) 949,456,187 ordinary shares and (ii) in aggregate 632,869,499 special voting shares A and special voting shares B were registered for the EGM;
- in relation to a total of (i) 949,358,161 ordinary shares, (ii) 40,453,499 special voting shares A and (iii) 592,416,000 special voting shares B voting instructions were submitted via proxy vote or online via the web procedure as available on Campari's website prior to the EGM. Blank and invalid votes were regarded as not having been cast; and
- the official voting results will be published on Campari's website after the EGM.

2. Appointment of Simon Hunt as Executive Director of the Company (voting item)

The Chairman reminded the general meeting that on 18 September 2024 the Company announced Matteo Fantacchiotti's resignation as executive director and Chief Executive Officer of the Company due to personal reasons. Following the resignation of Matteo Fantacchiotti, the Remuneration and Appointment Committee, together with the Leadership Transition Committee, initiated a thorough process to identify a suitable successor for the role of CEO. In line with the best governance practices, the committees assessed several highly qualified candidates. After careful evaluation, Mr. Simon Hunt was identified as the most suitable candidate for the role.

The Chairman referred to the relevant biographical details of the nominee – available for inspection at the offices of Campari as well as on Campari's corporate website – and informed that the Board of Directors, after consultation with the Remuneration and Appointment Committee, has already positively evaluated a remuneration package for the CEO nominee in line with the remuneration policy and providing for an annual fixed remuneration of Euro 1,085,000.00.

As Mr. Hunt holds the British-Australian nationality, his appointment as Executive Director will be effective upon the successful obtainment of the requisite work and residence permits for Italy.

The Chairman gave the meeting the opportunity to ask questions on this item and concluded that there were no questions. The Chairman opened the voting. The Chairman closed the voting.

The Chairman announced the voting results which were the following:

In favour of:	3,349,813,617	99.71%
Against:	9,625,093	0.29%
Abstain:	36,950	

After the announcement, the Chairman informed the meeting that the resolution had been adopted.

3. Close of meeting.

The Chairman stated that there were no further items to discuss or to resolve on and noted that the voting results would be published on the Company's website after the meeting.

The Chairman thanked everyone for attending the EGM and closed the meeting.

Chairman

Secretary