

CAMPARI GROUP

DAVIDE CAMPARI-MILANO N.V.

RETIREMENT SCHEDULE

Non-Executive Director	Position	Date of possible reappointment / end of term*
Luca Garavoglia	Chairman	2028
Jean-Marie Laborde	Vice-Chairman	2028
Eugenio Barcellona	Non-Executive Director	2028
Emmanuel Babeau	Non-Executive Director	2028
Alessandra Garavoglia	Non-Executive Director	2028
Robert Kunze-Concewitz	Non-Executive Director	2028
Margareth Henriquez	Non-Executive Director	2028
Emma Marcegaglia	Non-Executive Director	2028
Christophe Navarre	Non-Executive Director	2028
Lisa Vascellari Dal Fiol	Non-Executive Director	2028

* In line with Italian market practice, the term of the Directors ends in the same year.